			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During this academic term, does	FENROLL	Part-time	3,321	100.0	0	N/A	3,321	37.7
your institution consider you to be employed part-time or full-time?		Full-time	0	N/A	5,490	100.0	5,490	62.3
. , .		Total	3,321	100.0	5,490	100.0	8,811	100.0
During the current academic term,	NUMHRSTCH	1 to 3 hours	808	24.4	155	2.8	963	11.0
how many hours are you currently teaching at this college?		4 to 6 hours	1,099	33.2	254	4.6	1,353	15.4
Ç Ç		7 to 9 hours	598	18.1	274	5.0	872	9.9
		10 to 12 hours	435	13.1	474	8.7	909	10.3
		13 to 15 hours	86	2.6	1,040	19.0	1,126	12.8
		16 to 18 hours	47	1.4	1,203	22.0	1,250	14.2
		More than 18 hours	239	7.2	2,077	37.9	2,316	26.4
		Total	3,312	100.0	5,477	100.0	8,789	100.0
How much do you know about guided	GP_WHATKNOW	None	627	30.0	350	10.7	977	18.2
pathways?		Very little	704	33.7	724	22.1	1,428	26.6
		Some	611	29.3	1,543	47.1	2,154	40.2
		Quite a lot	145	6.9	660	20.1	805	15.0
		Total	2,087	100.0	3,277	100.0	5,364	100.0
Is this college in the process of	GP_COLIMP	No	25	1.2	76	2.3	101	1.9
implementing guided pathways?		Yes	643	30.6	1,989	60.4	2,632	48.8
		I do not know	1,431	68.2	1,227	37.3	2,658	49.3
		Total	2,099	100.0	3,292	100.0	5,391	100.0
IF YOU ANSWERED "YES" TO THE	VARIABLEGP_COLIMP:							
How involved are you in guided	GP_INVOLVED	Not at all	321	53.1	592	30.7	913	36.0
pathways at this college?		Somewhat	235	38.8	1,083	56.1	1,318	52.0
		Very	49	8.1	256	13.3	305	12.0
		Total	605	100.0	1,931	100.0	2,536	100.0
Do you feel like you need more	GP_NEEDPD	No	288	47.4	1,058	54.2	1,346	52.6
professional development about your role at this college in guided		Yes	319	52.6	893	45.8	1,212	47.4
		Total	607	100.0	1,951	100.0	2,558	100.0
Because of guided pathways, are you no longer teaching same course(s) you previously taught at	GP_NOTTEACH	No, I am still teaching the same course(s) I previously taught	576	92.8	1,752	88.9	2,328	89.8
this college?		Yes, I am no longer teaching same course(s) I previously taught	45	7.2	219	11.1	264	10.2
		Total	621	100.0	1,971	100.0	2,592	100.0
Have the learning outcomes for the courses you teach at this college	GP_LRNOUTCOMES	No	289	46.0	1,338	67.7	1,627	62.5
changed because of guided pathways?		Yes	105	16.7	312	15.8	417	16.0
· · ·		I do not know	234	37.3	326	16.5	560	21.5
		Total	628	100.0	1,976	100.0	2,604	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE GP_LRNOUTCOMES:	GP_UPDATECRSE	No	37	45.1	52	19.2	89	25.2
Have you been involved in updating		Yes	45	54.9	219	80.8	264	74.8
		Total	82	100.0	271	100.0	353	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE	VARIABLE GP_COLIMP:							
Has your role in advising students at this college changed because of	GP_ADVROLE	No	234	40.8	1,058	57.2	1,292	53.3
guided pathways?		Yes	72	12.6	417	22.6	489	20.2
		I have never advised students at this college	267	46.6	374	20.2	641	26.5
		Total	573	100.0	1,849	100.0	2,422	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE GP_ADVROLE: Do you	GP_ADVINPATH	No	15	53.6	69	56.1	84	55.6
only advise students enrolled in the		Yes	13	46.4	54	43.9	67	44.4
		Total	28	100.0	123	100.0	151	100.0
From your perspective as a faculty member at this college, do you think	GP_IMPSTUOUT	No	47	7.8	279	14.8	326	13.1
the work the college is doing with guided pathways will improve student		Yes	359	59.3	956	50.7	1,315	52.8
outcomes such as persistence and		I do not know	199	32.9	649	34.4	848	34.1
		Total	605	100.0	1,884	100.0	2,489	100.0
I am familiar with AI tools (ChatGPT, Google Gemini, Grammarly,	AI_FAMILIAR	Strongly disagree	132	11.5	145	6.8	277	8.5
Microsoft Copilot, etc.)		Disagree	175	15.2	217	10.3	392	12.0
		Agree	632	54.9	1,263	59.7	1,895	58.0
		Strongly agree	213	18.5	492	23.2	705	21.6
		Total	1,152	100.0	2,117	100.0	3,269	100.0
In the current academic year at this	AI_TEACHING	Never	533	54.4	708	38.6	1,241	44.1
college, how often have you used Al tools to assist with your teaching?		Sometimes	351	35.9	829	45.3	1,180	42.0
		Often	73	7.5	192	10.5	265	9.4
		Very often	22	2.2	103	5.6	125	4.4
		Total	979	100.0	1,832	100.0	2,811	100.0
IF YOU ANSWERED 'SOMETIMES',	'OFTEN','VERY OFTEN' TO	THE VARIABLEAI_TEACHING:						
In what ways have you used Al to	AI_TEACHINGHOW	To create a syllabus	54	12.2	69	6.2	123	7.9
assist with your teaching? (Mark all that apply)		To create lesson plans	70	15.8	199	18.0	269	17.4
		To create assignments	95	21.5	343	31.0	438	28.3
		To create student assessments	17	3.8	38	3.4	55	3.6
		To assess the quality of student work	30	6.8	59	5.3	89	5.7
		To create student resources	56	12.7	122	11.0	178	11.5
		To make my classroom more accessible for all students	14	3.2	24	2.2	38	2.5
		Other	106	24.0	253	22.9	359	23.2
		Total	442	100.0	1,107	100.0	1,549	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Does this college provide training(s)	AI_TRAIN	No	139	12.3	380	18.0	519	16.0
on how AI can support your teaching?		Yes	507	44.8	1,296	61.3	1,803	55.5
		I don't know	485	42.9	439	20.8	924	28.5
		Total	1,131	100.0	2,115	100.0	3,246	100.0
IF YOU ANSWERED 'YES' TO THE	VARIABLEAI_TRAIN:							
Have you participated in training(s)	AI_TRAIN_PART	No	255	61.9	408	37.3	663	44.0
on how AI can support your teaching?		Yes	157	38.1	686	62.7	843	56.0
		Total	412	100.0	1,094	100.0	1,506	100.0
IF YOU ANSWERED 'YES' TO THE	VARIABLEAI_TRAIN_PART:							
How satisfied were you with the	AI_TRAIN_SAT	Not at all	6	3.8	44	6.6	50	6.1
training(s)?		Somewhat	82	52.2	392	58.8	474	57.5
		Very	69	43.9	231	34.6	300	36.4
		Total	157	100.0	667	100.0	824	100.0
Does your institution have a policy	AI_POL	No	113	10.8	477	24.5	590	19.7
regarding students' use of Al tools?		Yes	530	50.8	901	46.3	1,431	47.9
		I don't know	401	38.4	566	29.1	967	32.4
		Total	1,044	100.0	1,944	100.0	2,988	100.0
Do you teach your students about	AI_ACCU	No	690	63.2	1,009	50.9	1,699	55.3
evaluating the accuracy of Al-generated content?		Yes	401	36.8	975	49.1	1,376	44.7
		Total	1,091	100.0	1,984	100.0	3,075	100.0
Do you explain in your course	AI_SYLL	No	632	57.7	1,039	51.5	1,671	53.6
syllabus how AI tools can be used in your courses?		Yes	464	42.3	980	48.5	1,444	46.4
		Total	1,096	100.0	2,019	100.0	3,115	100.0
IF YOU ANSWERED 'YES' TO THE	VARIABLEAI_SYLL:							
Do you allow the use of Al tools in	AI_SYLL_ALLOW	No	189	44.5	377	41.7	566	42.6
your courses?		Yes	236	55.5	528	58.3	764	57.4
		Total	425	100.0	905	100.0	1,330	100.0
Do you think Al tools can improve	AI_LEARN	No	307	27.5	566	27.8	873	27.7
student learning?		Yes	811	72.5	1,472	72.2	2,283	72.3
		Total	1,118	100.0	2,038	100.0	3,156	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How many students are enrolled in	FNUMSTU	Fewer than 10	444	14.6	696	13.3	1,140	13.8
your selected course section?		10 to 19	1,129	37.2	1,827	34.9	2,956	35.8
		20 to 29	1,077	35.5	1,931	36.9	3,008	36.4
		30 to 39	271	8.9	491	9.4	762	9.2
		40 to 69	85	2.8	186	3.6	271	3.3
		70 or more	26	0.9	100	1.9	126	1.5
		Total	3,032	100.0	5,231	100.0	8,263	100.0
Prior to this academic term, how	TIMESTCH	None	324	10.5	235	4.6	559	6.8
many times have you taught your selected course?		1 to 3	627	20.4	713	13.9	1,340	16.3
		4 to 6	427	13.9	626	12.2	1,053	12.8
		7 to 9	307	10.0	418	8.2	725	8.8
		10 to 15	415	13.5	696	13.6	1,111	13.6
		16 to 20	208	6.8	440	8.6	648	7.9
		21 or more	770	25.0	1,993	38.9	2,763	33.7
		Total	3,078	100.0	5,121	100.0	8,199	100.0
How is your selected course section delivered?	MODALITY	Face-to-face (a class in which all instruction is face-to-face)	1,708	53.1	3,308	61.5	5,016	58.4
		Online (a class in which all instruction is online)	1,086	33.8	1,137	21.1	2,223	25.9
		Hybrid (a class that is a mixture of face-to-face and online instruction)	420	13.1	931	17.3	1,351	15.7
		Total	3,214	100.0	5,376	100.0	8,590	100.0
Are you currently teaching honors	TCHHONRS	No	2,988	97.3	4,897	93.9	7,885	95.1
courses at this college?		Yes	83	2.7	319	6.1	402	4.9
		Total	3,071	100.0	5,216	100.0	8,287	100.0
Are you currently teaching developmental/remedial courses at this college?	TCHDEVED	Yes, I teach ONLY developmental courses	172	5.5	107	2.0	279	3.3
uns conege:		Yes, I teach BOTH developmental and college-level courses	270	8.7	682	13.0	952	11.4
		No, I teach ONLY college-level courses	2,666	85.8	4,472	85.0	7,138	85.3
		Total	3,108	100.0	5,261	100.0	8,369	100.0
How much do you incorporate the us	se of these services into your	selected course section?						
Academic advising/planning	INCACADADV	Never	644	21.4	928	18.0	1,572	19.3
-· -		Rarely	769	25.5	1,181	22.9	1,950	23.9
		Sometimes	894	29.7	1,673	32.5	2,567	31.5
		Often	424	14.1	1,147	22.3	1,571	19.3
		N/A	280	9.3	220	4.3	500	6.1
	The second secon							

			Part-	Time	Full-	Time	All Fa	aculty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the u	use of these services into your	selected course section?						
Career counseling	INCCARCOUNSL	Never	761	25.3	1,199	23.3	1,960	24.0
		Rarely	833	27.7	1,319	25.6	2,152	26.4
		Sometimes	805	26.8	1,528	29.7	2,333	28.6
		Often	312	10.4	813	15.8	1,125	13.8
		N/A	297	9.9	290	5.6	587	7.2
		Total	3,008	100.0	5,149	100.0	8,157	100.0
Job placement assistance	INCJOBPL	Never	970	32.3	1,585	30.8	2,555	31.3
		Rarely	853	28.4	1,452	28.2	2,305	28.3
		Sometimes	621	20.7	1,140	22.1	1,761	21.6
		Often	206	6.9	607	11.8	813	10.0
		N/A	355	11.8	364	7.1	719	8.8
		Total	3,005	100.0	5,148	100.0	8,153	100.0
Peer or other tutoring	INCTUTOR	Never	468	15.6	563	10.9	1,031	12.6
		Rarely	606	20.2	952	18.5	1,558	19.1
		Sometimes	1,009	33.6	1,851	36.0	2,860	35.1
		Often	730	24.3	1,652	32.1	2,382	29.2
		N/A	193	6.4	128	2.5	321	3.9
		Total	3,006	100.0	5,146	100.0	8,152	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	639	21.3	925	18.0	1,564	19.2
		Rarely	643	21.4	1,139	22.1	1,782	21.8
		Sometimes	829	27.6	1,544	30.0	2,373	29.1
		Often	615	20.5	1,253	24.3	1,868	22.9
		N/A	281	9.3	289	5.6	570	7.0
0.11.1		Total	3,007	100.0	5,150	100.0	8,157	100.0
Child care	INCCHLDCARE	Never	1,494	49.8	2,435	47.3	3,929	48.3
		Rarely	674	22.5	1,405	27.3	2,079	25.5
		Sometimes	203	6.8	433	8.4	636	7.8
		Often	37	1.2	103	2.0	140	1.7
		N/A Total	590 2,998	19.7	768 5,144	14.9	1,358 8,142	16.7
Financial aid advising	INCFINAID	Never	1,117	37.2	1,704	33.1	2,821	34.6
Filiancial alu auvising	INCLINAID	Rarely	779	25.9	1,406	27.3	2,185	26.8
		Sometimes	502	16.7	1,202	23.4	1,704	20.9
		Often	165	5.5	450	8.8	615	7.5
		N/A	443	14.7	379	7.4	822	10.1
		Total	3,006	100.0	5,141	100.0	8,147	100.0
Computer lab	INCCOMPLAB	Never	835	27.8	1,235	24.0	2,070	25.4
,		Rarely	669	22.3	1,186	23.1	1,855	22.8
		Sometimes	730	24.3	1,439	28.0	2,169	26.6
		Often	427	14.2	952	18.5	1,379	16.9
		N/A	343	11.4	332	6.5	675	8.3
		Total	3,004	100.0	5,144	100.0	8,148	100.0
		, otal	2,30		2,711		2,	

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the use	e of these services into your	selected course section?						
Student organizations	INCSTUORG	Never	1,022	34.1	1,339	26.1	2,361	29.0
		Rarely	891	29.7	1,507	29.3	2,398	29.5
		Sometimes	559	18.6	1,511	29.4	2,070	25.4
		Often	146	4.9	468	9.1	614	7.5
		N/A	380	12.7	312	6.1	692	8.5
		Total	2,998	100.0	5,137	100.0	8,135	100.0
Transfer advising/planning	INCTRANSADV	Never	935	31.3	1,274	24.8	2,209	27.2
		Rarely	791	26.4	1,303	25.3	2,094	25.7
		Sometimes	673	22.5	1,575	30.6	2,248	27.6
		Often	206	6.9	668	13.0	874	10.7
		N/A	386	12.9	322	6.3	708	8.7
		Total	2,991	100.0	5,142	100.0	8,133	100.0
Library resources and services	INCLIBRARY	Never	467	15.6	702	13.6	1,169	14.3
		Rarely	565	18.8	1,028	20.0	1,593	19.6
		Sometimes	1,009	33.6	1,775	34.5	2,784	34.2
		Often	749	25.0	1,470	28.6	2,219	27.2
		N/A	212	7.1	170	3.3	382	4.7
		Total	3,002	100.0	5,145	100.0	8,147	100.0
Services for students with disabilities	INCDISABL	Never	519	17.3	651	12.7	1,170	14.4
		Rarely	697	23.3	1,150	22.4	1,847	22.7
		Sometimes	1,068	35.6	2,152	41.8	3,220	39.6
		Often	455	15.2	995	19.3	1,450	17.8
		N/A	258	8.6	196	3.8	454	5.6
		Total	2,997	100.0	5,144	100.0	8,141	100.0
Services for active military and veterans	INCMILVET	Never	927	31.0	1,350	26.3	2,277	28.0
Total and		Rarely	828	27.7	1,604	31.2	2,432	29.9
		Sometimes	632	21.1	1,421	27.7	2,053	25.3
		Often	180	6.0	393	7.7	573	7.1
		N/A	425	14.2	367	7.1	792	9.7
		Total	2,992	100.0	5,135	100.0	8,127	100.0
About how many hours do you spend	in a typical 7-day week doing	g each of the following?						
Teaching students in class	FTEACH	None	229	7.7	99	1.9	328	4.0
		1–4	1,006	33.6	553	10.8	1,559	19.2
		5–8	1,017	34.0	1,024	20.0	2,041	25.2
		9–12	461	15.4	1,071	20.9	1,532	18.9
		13–16	136	4.5	1,004	19.6	1,140	14.1
		17–20	68	2.3	694	13.6	762	9.4
		21–30	49	1.6	483	9.4	532	6.6
		More than 30	26	0.9	191	3.7	217	2.7
		Total	2,992	100.0	5,119	100.0	8,111	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	d in a typical 7-day week doin	g each of the following?						
Grading	FGRADING	None	28	0.9	12	0.2	40	0.5
		1–4	1,580	52.8	1,373	26.8	2,953	36.4
		5–8	810	27.1	1,661	32.4	2,471	30.4
		9–12	313	10.5	900	17.6	1,213	14.9
		13–16	111	3.7	511	10.0	622	7.7
		17–20	85	2.8	339	6.6	424	5.2
		21–30	43	1.4	197	3.8	240	3.0
		More than 30	24	0.8	132	2.6	156	1.9
		Total	2,994	100.0	5,125	100.0	8,119	100.0
Giving feedback to students	FFEEDBK	None	11	0.4	4	0.1	15	0.2
		1–4	1,649	55.1	1,686	32.9	3,335	41.1
		5–8	823	27.5	1,655	32.3	2,478	30.5
		9–12	265	8.9	780	15.2	1,045	12.9
		13–16	114	3.8	394	7.7	508	6.3
		17–20	72	2.4	278	5.4	350	4.3
		21–30	33	1.1	181	3.5	214	2.6
		More than 30	26	0.9	142	2.8	168	2.1
		Total	2,993	100.0	5,120	100.0	8,113	100.0
Preparing for class (non-online materials)	FPREPCL	None	248	8.3	144	2.8	392	4.8
materials)		1–4	1,354	45.3	1,587	31.0	2,941	36.3
		5–8	885	29.6	1,870	36.5	2,755	34.0
		9–12	282	9.4	809	15.8	1,091	13.5
		13–16	102	3.4	363	7.1	465	5.7
		17–20	59	2.0	174	3.4	233	2.9
		21–30	33	1.1	82	1.6	115	1.4
		More than 30	24	0.8	91	1.8	115	1.4
		Total	2,987	100.0	5,120	100.0	8,107	100.0
Preparing online materials for classes (e.g., learning management	FPREPONL	None	206	6.9	164	3.2	370	4.6
system/course management system materials)		1–4	1,514	50.6	1,859	36.3	3,373	41.6
machao)		5–8	792	26.5	1,698	33.2	2,490	30.7
		9–12	271	9.1	696	13.6	967	11.9
		13–16	76	2.5	324	6.3	400	4.9
		17–20	58	1.9	174	3.4	232	2.9
		21–30	43	1.4	88	1.7	131	1.6
		More than 30	30	1.0	114	2.2	144	1.8
		Total	2,990	100.0	5,117	100.0	8,107	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spen	d in a typical 7-day week doin	g each of the following?						
Research and scholarly activities	FRESEARCH	None	668	22.4	966	18.8	1,634	20.1
		1–4	1,501	50.2	2,669	52.1	4,170	51.4
		5–8	485	16.2	865	16.9	1,350	16.6
		9–12	167	5.6	308	6.0	475	5.9
		13–16	74	2.5	133	2.6	207	2.6
		17–20	42	1.4	68	1.3	110	1.4
		21–30	27	0.9	58	1.1	85	1.0
		More than 30	24	0.8	58	1.1	82	1.0
		Total	2,988	100.0	5,125	100.0	8,113	100.0
Advising students	FADVISE	None	957	32.0	906	17.7	1,863	23.0
		1–4	1,657	55.5	2,972	58.0	4,629	57.1
		5–8	244	8.2	772	15.1	1,016	12.5
		9–12	64	2.1	245	4.8	309	3.8
		13–16	26	0.9	98	1.9	124	1.5
		17–20	17	0.6	58	1.1	75	0.9
		21–30	9	0.3	32	0.6	41	0.5
		More than 30	12	0.4	41	0.8	53	0.7
		Total	2,986	100.0	5,124	100.0	8,110	100.0
Supervising student internships or other field experiences	FSUPERV	None	2,508	84.1	3,469	67.8	5,977	73.8
outer field experiences		1–4	316	10.6	901	17.6	1,217	15.0
		5–8	87	2.9	318	6.2	405	5.0
		9–12	33	1.1	183	3.6	216	2.7
		13–16	17	0.6	114	2.2	131	1.6
		17–20	5	0.2	60	1.2	65	0.8
		21–30	11	0.4	33	0.6	44	0.5
		More than 30	5	0.2	38	0.7	43	0.5
		Total	2,982	100.0	5,116	100.0	8,098	100.0
Working with students on activities other than coursework (committees,	FWORKSTA	None	2,402	80.4	2,467	48.2	4,869	60.0
organizations, student life activities, orientation, intramurals, etc.)		1–4	462	15.5	2,047	40.0	2,509	30.9
		5–8	82	2.7	363	7.1	445	5.5
		9–12	13	0.4	109	2.1	122	1.5
		13–16	9	0.3	54	1.1	63	0.8
		17–20	6	0.2	35	0.7	41	0.5
		21–30	6	0.2	16	0.3	22	0.3
		More than 30	8	0.3	30	0.6	38	0.5
		Total	2,988	100.0	5,121	100.0	8,109	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doin	g each of the following?						
Participating in service activities	FPARTSVC	None	2,162	72.5	1,650	32.3	3,812	47.1
		1–4	641	21.5	2,633	51.5	3,274	40.4
		5–8	114	3.8	537	10.5	651	8.0
		9–12	31	1.0	160	3.1	191	2.4
		13–16	13	0.4	56	1.1	69	0.9
		17–20	10	0.3	35	0.7	45	0.6
		21–30	3	0.1	20	0.4	23	0.3
		More than 30	9	0.3	20	0.4	29	0.4
		Total	2,983	100.0	5,111	100.0	8,094	100.0
Coordination and/or administrative	FCOORD	None	1,984	66.5	1,352	26.4	3,336	41.2
activities		1–4	774	25.9	1,995	39.0	2,769	34.2
		5–8	116	3.9	809	15.8	925	11.4
		9–12	39	1.3	376	7.4	415	5.1
		13–16	16	0.5	184	3.6	200	2.5
		17–20	9	0.3	162	3.2	171	2.1
		21–30	8	0.3	130	2.5	138	1.7
		More than 30	38	1.3	104	2.0	142	1.8
		Total	2,984	100.0	5,112	100.0	8,096	100.0
Participating on college committees	FTASK	None	2,258	75.7	683	13.4	2,941	36.3
or task forces		1–4	559	18.7	3,153	61.7	3,712	45.8
		5–8	111	3.7	836	16.3	947	11.7
		9–12	29	1.0	266	5.2	295	3.6
		13–16	9	0.3	88	1.7	97	1.2
		17–20	7	0.2	43	0.8	50	0.6
		21–30	5	0.2	30	0.6	35	0.4
		More than 30	5	0.2	15	0.3	20	0.2
		Total	2,983	100.0	5,114	100.0	8,097	100.0
Mentoring other faculty	FMENT	None	2,497	83.7	2,015	39.4	4,512	55.7
		1–4	393	13.2	2,488	48.7	2,881	35.6
		5–8	64	2.1	360	7.0	424	5.2
		9–12	8	0.3	142	2.8	150	1.9
		13–16	9	0.3	52	1.0	61	0.8
		17–20	5	0.2	19	0.4	24	0.3
		21–30	2	0.1	22	0.4	24	0.3
		More than 30	4	0.1	16	0.3	20	0.2
		Total	2,982	100.0	5,114	100.0	8,096	100.0
Is professional development	PDAVAIL	No	66	2.5	88	1.7	154	2.0
available to you at this college?		Yes	2,575	97.5	4,946	98.3	7,521	98.0
		Total	2,641	100.0	5,034	100.0	7,675	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In the past 12 months, have you participated in professional	PDPARTIC	No	1,003	33.7	455	8.9	1,458	18.0
development for this college?		Yes	1,974	66.3	4,665	91.1	6,639	82.0
		Total	2,977	100.0	5,120	100.0	8,097	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE PDPARTIC: Was it	PDPARTVAL	No	139	7.1	490	10.6	629	9.5
valuable?		Yes	1,819	92.9	4,149	89.4	5,968	90.5
		Total	1,958	100.0	4,639	100.0	6,597	100.0
Is professional development required	PDREQD	No	1,046	35.1	803	15.7	1,849	22.8
as a part of your teaching role at this college?		Yes	1,318	44.2	3,957	77.2	5,275	65.0
		I don't know	620	20.8	368	7.2	988	12.2
		Total	2,984	100.0	5,128	100.0	8,112	100.0
Do you receive release time from	PDRELTIME	No	1,375	46.1	2,448	47.8	3,823	47.2
class when you participate in professional development for this		Yes	253	8.5	1,082	21.1	1,335	16.5
college?		Sometimes	153	5.1	969	18.9	1,122	13.8
		I don't know	1,200	40.3	624	12.2	1,824	22.5
		Total	2,981	100.0	5,123	100.0	8,104	100.0
Does this college pay for	PDCOLPAY	No	658	22.0	652	12.7	1,310	16.1
professional development that you participate in offsite?		Yes	557	18.6	2,039	39.7	2,596	31.9
		Sometimes	433	14.5	1,754	34.1	2,187	26.9
		I don't know	1,345	44.9	695	13.5	2,040	25.1
		Total	2,993	100.0	5,140	100.0	8,133	100.0
IF YOU ANSWERED "YES" or	PDCOLPAYALL	No	242	25.1	667	17.9	909	19.4
"SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional		Yes	398	41.3	1,733	46.4	2,131	45.4
development is paid for by this college, are all related expenses		Sometimes	324	33.6	1,331	35.7	1,655	35.3
		Total	964	100.0	3,731	100.0	4,695	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	verage, what percentage of	class time is spent on the following?						
Lecture	LECTURE	0%	216	7.3	192	3.8	408	5.1
		1 to 9%	288	9.8	563	11.1	851	10.6
		10 to 19%	361	12.2	676	13.3	1,037	12.9
		20 to 29%	380	12.9	726	14.3	1,106	13.8
		30 to 39%	306	10.4	560	11.0	866	10.8
		40 to 49%	358	12.1	687	13.5	1,045	13.0
		50 to 74%	529	17.9	1,078	21.2	1,607	20.0
		75 to 100%	330	11.2	442	8.7	772	9.6
		N/A	183	6.2	159	3.1	342	4.3
		Total	2,951	100.0	5,083	100.0	8,034	100.0
Teacher-led discussion	TCHRLDDIS	0%	184	6.2	221	4.4	405	5.0
		1 to 9%	505	17.1	909	17.9	1,414	17.6
		10 to 19%	625	21.2	1,196	23.6	1,821	22.7
		20 to 29%	482	16.3	945	18.6	1,427	17.8
		30 to 39%	277	9.4	517	10.2	794	9.9
		40 to 49%	238	8.1	414	8.2	652	8.1
		50 to 74%	279	9.5	470	9.3	749	9.3
		75 to 100%	174	5.9	228	4.5	402	5.0
		N/A	186	6.3	171	3.4	357	4.5
		Total	2,950	100.0	5,071	100.0	8,021	100.0
Teacher-student shared responsibility (seminar, discussion,	SHRTCHRSTU	0%	541	18.4	945	18.8	1,486	18.6
etc.)		1 to 9%	577	19.7	1,033	20.5	1,610	20.2
		10 to 19%	502	17.1	1,004	19.9	1,506	18.9
		20 to 29%	375	12.8	648	12.9	1,023	12.8
		30 to 39%	200	6.8	373	7.4	573	7.2
		40 to 49%	164	5.6	270	5.4	434	5.4
		50 to 74%	195	6.6	292	5.8	487	6.1
		75 to 100%	107	3.6	126	2.5	233	2.9
		N/A	275	9.4	346	6.9	621	7.8
		Total	2,936	100.0	5,037	100.0	7,973	100.0
Student technology use	TECHUSE	0%	372	12.7	638	12.6	1,010	12.6
		1 to 9%	618	21.0	1,246	24.6	1,864	23.3
		10 to 19%	393	13.4	809	16.0	1,202	15.0
		20 to 29%	245	8.3	455	9.0	700	8.8
		30 to 39%	149	5.1	325	6.4	474	5.9
		40 to 49%	162	5.5	294	5.8	456	5.7
		50 to 74%	244	8.3	394	7.8	638	8.0
		75 to 100%	586	19.9	711	14.0	1,297	16.2
		N/A	169	5.8	190	3.8	359	4.5
		Total	2,938	100.0	5,062	100.0	8,000	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	verage, what percentage of c	lass time is spent on the following?						
Small group activities	SMGRPACTIV	0%	579	19.6	680	13.4	1,259	15.7
		1 to 9%	578	19.6	1,086	21.3	1,664	20.7
		10 to 19%	512	17.4	1,082	21.3	1,594	19.8
		20 to 29%	366	12.4	769	15.1	1,135	14.1
		30 to 39%	221	7.5	457	9.0	678	8.4
		40 to 49%	173	5.9	312	6.1	485	6.0
		50 to 74%	178	6.0	327	6.4	505	6.3
		75 to 100%	96	3.3	157	3.1	253	3.1
		N/A	245	8.3	219	4.3	464	5.8
		Total	2,948	100.0	5,089	100.0	8,037	100.0
Student presentations	PCTSTUPRES	0%	942	31.9	1,654	32.6	2,596	32.3
		1 to 9%	774	26.2	1,547	30.5	2,321	28.9
		10 to 19%	378	12.8	740	14.6	1,118	13.9
		20 to 29%	221	7.5	359	7.1	580	7.2
		30 to 39%	105	3.6	179	3.5	284	3.5
		40 to 49%	99	3.4	108	2.1	207	2.6
		50 to 74%	90	3.0	117	2.3	207	2.6
		75 to 100%	54	1.8	67	1.3	121	1.5
		N/A	289	9.8	309	6.1	598	7.4
		Total	2,952	100.0	5,080	100.0	8,032	100.0
In-class writing	INCLWRIT	0%	1,083	36.7	1,900	37.4	2,983	37.2
		1 to 9%	562	19.1	1,256	24.7	1,818	22.6
		10 to 19%	330	11.2	639	12.6	969	12.1
		20 to 29%	213	7.2	344	6.8	557	6.9
		30 to 39%	140	4.7	181	3.6	321	4.0
		40 to 49%	90	3.1	126	2.5	216	2.7
		50 to 74%	102	3.5	118	2.3	220	2.7
		75 to 100%	72	2.4	94	1.9	166	2.1
		N/A	356	12.1	421	8.3	777	9.7
		Total	2,948	100.0	5,079	100.0	8,027	100.0
Testing and evaluation	EVALUATE	0%	313	10.6	562	11.1	875	10.9
		1 to 9%	798	27.1	1,414	27.8	2,212	27.5
		10 to 19%	709	24.0	1,389	27.3	2,098	26.1
		20 to 29%	405	13.7	710	14.0	1,115	13.9
		30 to 39%	221	7.5	325	6.4	546	6.8
		40 to 49%	137	4.6	200	3.9	337	4.2
		50 to 74%	152	5.2	185	3.6	337	4.2
		75 to 100%	113	3.8	159	3.1	272	3.4
		N/A	102	3.5	137	2.7	239	3.0
		Total	2,950	100.0	5,081	100.0	8,031	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on	average, what percentage of o	class time is spent on the following?						
Performances in applied and fine	PERFORMANCE	0%	1,859	63.0	3,256	64.1	5,115	63.7
arts (dance, drama, music)		1 to 9%	72	2.4	142	2.8	214	2.7
		10 to 19%	44	1.5	70	1.4	114	1.4
		20 to 29%	23	0.8	45	0.9	68	0.8
		30 to 39%	25	0.8	42	0.8	67	0.8
		40 to 49%	25	0.8	35	0.7	60	0.7
		50 to 74%	23	0.8	46	0.9	69	0.9
		75 to 100%	71	2.4	60	1.2	131	1.6
		N/A	807	27.4	1,380	27.2	2,187	27.3
		Total	2,949	100.0	5,076	100.0	8,025	100.0
Experiential (labs, field work, art exhibits, clinical placements,	EXPERIENTIAL	0%	1,414	47.9	1,972	38.8	3,386	42.1
internships)		1 to 9%	231	7.8	406	8.0	637	7.9
		10 to 19%	136	4.6	313	6.2	449	5.6
		20 to 29%	129	4.4	334	6.6	463	5.8
		30 to 39%	80	2.7	244	4.8	324	4.0
		40 to 49%	98	3.3	260	5.1	358	4.5
		50 to 74%	121	4.1	400	7.9	521	6.5
		75 to 100%	117	4.0	248	4.9	365	4.5
		N/A	628	21.3	904	17.8	1,532	19.1
		Total	2,954	100.0	5,081	100.0	8,035	100.0
Hands-on practice	HANDSON	0%	591	20.0	762	15.0	1,353	16.8
		1 to 9%	335	11.3	654	12.8	989	12.3
		10 to 19%	322	10.9	677	13.3	999	12.4
		20 to 29%	286	9.7	556	10.9	842	10.5
		30 to 39%	193	6.5	399	7.8	592	7.4
		40 to 49%	213	7.2	411	8.1	624	7.7
		50 to 74%	281	9.5	628	12.3	909	11.3
		75 to 100%	377	12.7	574	11.3	951	11.8
		N/A	359	12.1	435	8.5	794	9.9
		Total	2,957	100.0	5,096	100.0	8,053	100.0
	1	of your teaching role at this college? (Mark all						
Academic advising	FACAADV	Not marked	2,596	88.0	2,381	46.8	4,977	61.9
		Marked	353	12.0	2,711	53.2	3,064	38.1
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Accelerated developmental education	ACCDEVED	Not marked	2,743	93.0	4,348	85.4	7,091	88.2
		Marked	206	7.0	744	14.6	950	11.8
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Capstone course (culminating a program or integrating a series of	FCAPSTONE	Not marked	2,739	92.9	3,963	77.8	6,702	83.3
courses)		Marked	210	7.1	1,129	22.2	1,339	16.7
		Total	2,949	100.0	5,092	100.0	8,041	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, wh	nich of the following are part of	of your teaching role at this college? (Mark all	that apply)					
Clinical or other field supervision of student work	FCLINIC	Not marked	2,723	92.3	3,875	76.1	6,598	82.1
Student work		Marked	226	7.7	1,217	23.9	1,443	17.9
		Total	2,949	100.0	5,092	100.0	8,041	100.0
College orientation	COLORIENT	Not marked	2,708	91.8	3,807	74.8	6,515	81.0
		Marked	241	8.2	1,285	25.2	1,526	19.0
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Community-based projects (service learning activities incorporated into	SRVCLEARN	Not marked	2,739	92.9	3,853	75.7	6,592	82.0
course(s))		Marked	210	7.1	1,239	24.3	1,449	18.0
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Distance learning course	FDISTANC	Not marked	1,694	57.4	2,110	41.4	3,804	47.3
		Marked	1,255	42.6	2,982	58.6	4,237	52.7
		Total	2,949	100.0	5,092	100.0	8,041	100.0
First-year experience program	FYEPGM	Not marked	2,629	89.1	4,235	83.2	6,864	85.4
		Marked	320	10.9	857	16.8	1,177	14.6
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Independent study	FINDSTUDY	Not marked	2,622	88.9	4,152	81.5	6,774	84.2
		Marked	327	11.1	940	18.5	1,267	15.8
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Organized learning community (two	ORGLRNCOMM	Not marked	2,745	93.1	4,214	82.8	6,959	86.5
or more courses that a group of students take together)		Marked	204	6.9	878	17.2	1,082	13.5
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Student success course (a course	SSC	Not marked	2,549	86.4	4,221	82.9	6,770	84.2
that teaches the skills needed to succeed in college)		Marked	400	13.6	871	17.1	1,271	15.8
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Supplemental instruction	SUPLINSTR	Not marked	2,460	83.4	3,483	68.4	5,943	73.9
		Marked	489	16.6	1,609	31.6	2,098	26.1
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Team teaching	FTEAMTEC	Not marked	2,701	91.6	4,159	81.7	6,860	85.3
		Marked	248	8.4	933	18.3	1,181	14.7
		Total	2,949	100.0	5,092	100.0	8,041	100.0
Tutoring	TUTORING	Not marked	2,409	81.7	3,288	64.6	5,697	70.8
		Marked	540	18.3	1,804	35.4	2,344	29.2
		Total	2,949	100.0	5,092	100.0	8,041	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the first week of the current	INCLASSESS	No	1,835	62.4	3,082	60.7	4,917	61.3
academic term in your selected course section did you administer an		Yes	1,106	37.6	1,993	39.3	3,099	38.7
		Total	2,941	100.0	5,075	100.0	8,016	100.0
		n the first week of the current academic term paredness to succeed in the course. (Mark			section, I us	ed the follow	ving method	s to
A written assessment	INCLWRASSES	Not marked	534	48.6	943	47.6	1,477	48.0
		Marked	565	51.4	1,038	52.4	1,603	52.0
		Total	1,099	100.0	1,981	100.0	3,080	100.0
An oral assessment	INCLORAL	Not marked	818	74.4	1,549	78.2	2,367	76.9
		Marked	281	25.6	432	21.8	713	23.1
		Total	1,099	100.0	1,981	100.0	3,080	100.0
An online assessment	INCLONLINE	Not marked	636	57.9	1,085	54.8	1,721	55.9
		Marked	463	42.1	896	45.2	1,359	44.1
		Total	1,099	100.0	1,981	100.0	3,080	100.0
A computer-assisted assessment	INCLCOMP	Not marked	893	81.3	1,547	78.1	2,440	79.2
		Marked	206	18.7	434	21.9	640	20.8
		Total	1,099	100.0	1,981	100.0	3,080	100.0
None of these	INCLNONE	Not marked	1,039	94.5	1,884	95.1	2,923	94.9
		Marked	60	5.5	97	4.9	157	5.1
		Total	1,099	100.0	1,981	100.0	3,080	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of the following, if any, is your MOST	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	484	44.2	926	47.1	1,410	46.1
COMMON action based on results of your in-class assessment if a student is under-prepared?		I recommend to academic advising or student services that a student be placed in another course or level	40	3.7	102	5.2	142	4.6
		I adjust my course pedagogy or approach	437	39.9	691	35.1	47.1 1,410 5.2 142	36.9
		I advise a student to drop the course	14	1.3	24	1.2	38	1.2
		Other	119	10.9	223	11.3	342	11.2
		Total	1,094	100.0	1,966	100.0	3,060	100.0
During the current academic term at	LATEREG	None	1,235	42.3	1,996	39.6	3,231	40.6
this college, about what percentage of the students in your selected		1–10%	1,296	44.4	2,354	46.7	3,650	45.8
course section registered after the first class session?		11–25%	93	3.2	183	3.6	276	3.5
		26–50%	50	1.7	82	1.6	132	1.7
		More than 50%	247	8.5	430	8.5	677	8.5
		Total	2,921	100.0	5,045	100.0	7,966	100.0
For your selected course section, do	ATTENDPOL	No	818	28.3	1,439	28.7	2,257	28.6
you have a course attendance policy that specifies the adverse impact on		Yes	2,077	71.7	3,570	71.3	5,647	71.4
		Total	2,895	100.0	5,009	100.0	7,904	100.0

			Part-	Time	Full-Time		All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE course section? (Mark all that apply)	VARIABLE ATTENDPOL: In	n which of the following ways have you comm	unicated the	e attendance	e policy to the	ne students	in your seled	cted
I have orally explained the policy to	ATNDPOLORAL	Not marked	510	24.7	535	15.1	1,045	18.6
my students		Marked	1,552	75.3	3,008	84.9	4,560	81.4
		Total	2,062	100.0	3,543	100.0	5,605	100.0
I have included the policy on the course syllabus	ATNDPOLSYL	Not marked	81	3.9	91	2.6	172	3.1
course synabus		Marked	1,981	96.1	3,452	97.4	5,433	96.9
		Total	2,062	100.0	3,543	100.0	5,605	100.0
I have posted the policy online	ATNDPOLOL	Not marked	758	36.8	1,016	28.7	1,774	31.7
		Marked	1,304	63.2	2,527	71.3	3,831	68.3
		Total	2,062	100.0	3,543	100.0	5,605	100.0
I have sent the policy in an e-mail to my students	ATNDPOLEM	Not marked	1,522	73.8	2,786	78.6	4,308	76.9
		Marked	540	26.2	757	21.4	1,297	23.1
		Total	2,062	100.0	3,543	100.0	5,605	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	1,986	96.3	3,449	97.3	5,435	97.0
message to my statems		Marked	76	3.7	94	2.7	170	3.0
		Total	2,062	100.0	3,543	100.0	5,605	100.0
I have had students sign the syllabus or attendance policy as a contract	ATNDPOLSIGN	Not marked	1,587	77.0	2,438	68.8	4,025	71.8
for mutual understanding of		Marked	475	23.0	1,105	31.2	1,580	28.2
		Total	2,062	100.0	3,543	100.0	5,605	100.0
Other	ATNDPOLOTHR	Not marked	1,918	93.0	3,211	90.6	5,129	91.5
		Marked	144	7.0	332	9.4	476	8.5
		Total	2,062	100.0	3,543	100.0	5,605	100.0
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL: V	What is the impact on students' grades for mi	ssing class	(not assigni	ment deadli	nes) in your	selected co	urse
Attendance is tied to a participation	ATTIMPGD	Not marked	710	35.1	1,433	41.2	2,143	39.0
score or grade		Marked	1,312	64.9	2,043	58.8	3,355	61.0
		Total	2,022	100.0	3,476	100.0	5,498	100.0
I deduct a given number of points	ATTIMPPTSEA	Not marked	1,760	87.0	3,082	88.7	4,842	88.1
from the final grade for each missed class		Marked	262	13.0	394	11.3	656	11.9
		Total	2,022	100.0	3,476	100.0	5,498	100.0
I deduct a given number of points	ATTIMPPTSAFT	Not marked	1,778	87.9	2,945	84.7	4,723	85.9
after a preset number of classes have been missed		Marked	244	12.1	531	15.3	775	14.1
		Total	2,022	100.0	3,476	100.0	5,498	100.0
I withdraw them from the course after a preset number of classes have	ATTIMPWD	Not marked	1,574	77.8	2,648	76.2	4,222	76.8
been missed		Marked	448	22.2	828	23.8	1,276	23.2
		Total	2,022	100.0	3,476	100.0	5,498	100.0
Other	ATTIMPOTHR	Not marked	1,621	80.2	2,725	78.4	4,346	79.0
		Marked	401	19.8	751	21.6	1,152	21.0
		Total	2,022	100.0	3,476	100.0	5,498	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected section, do you	REQINTERN	No	2,654	90.7	4,227	83.7	6,881	86.3
require students to be involved in an internship, field experience, co-op		Yes	273	9.3	821	16.3	1,094	13.7
		Total	2,927	100.0	5,048	100.0	7,975	100.0
In your selected course section, do	REQPARTICSI	Yes, for all students	122	4.1	288	5.7	410	5.1
In your selected course section, do you require students to participate in supplemental instruction (extra class sessions with an instructor or experienced student)?		Yes, for some students, depending on academic performance	142	4.8	406	8.0	548	6.8
		No participation is entired	878	29.8	1,751	34.6	2,629	32.8
		No, participation is optional			,			
		No, supplemental instruction is not offered in my selected course section	1,808	61.3	2,623	51.8	4,431	55.3
		Total	2,950	100.0	5,068	100.0	8,018	100.0
Which of the following statements be	est describe actions you take	regarding students who have been struggling	g academica	ally in your s	elected cou	rse section?	(Mark all th	at apply)
I have communicated with students	STRGLINCL	Not marked	1,047	36.7	1,641	33.3	2,688	34.6
during class		Marked	1,803	63.3	3,285	66.7	5,088	65.4
		Total	2,850	100.0	4,926	100.0	7,776	100.0
I have communicated with students outside of class	STRGLOUTCL	Not marked	485	17.0	518	10.5	1,003	12.9
ouiside of class		Marked	2,365	83.0	4,408	89.5	6,773	87.1
		Total	2,850	100.0	4,926	100.0	7,776	100.0
I have referred students to academic advising services	STRGLADVSVC	Not marked	1,313	46.1	1,980	40.2	3,293	42.3
advising 301 viocs		Marked	1,537	53.9	2,946	59.8	4,483	57.7
		Total	2,850	100.0	4,926	100.0	7,776	100.0
I have contacted someone else in the college who then contacts	STRGLSELSE	Not marked	1,744	61.2	2,552	51.8	0.0 7,776 51.8 4,296	55.2
students as part of an intervention		Marked	1,106	38.8	2,374	48.2	3,480	44.8
		Total	2,850	100.0	4,926	100.0	7,776	100.0
I have required that students participate in college tutoring	STRGLREQTUT	Not marked	2,614	91.7	4,386	89.0	7,000	90.0
services		Marked	236	8.3	540	11.0	776	10.0
		Total	2,850	100.0	4,926	100.0	7,776	100.0
I have referred (not required) students to college tutoring services	STRGLREFTUT	Not marked	1,513	53.1	2,078	42.2	89.5 6,773 00.0 7,776 40.2 3,293 59.8 4,483 100.0 7,776 51.8 4,296 48.2 3,480 100.0 7,776 89.0 7,000 11.0 776 100.0 7,776 42.2 3,591 57.8 4,185 100.0 7,776 89.9 7,016 10.1 760	46.2
		Marked	1,337	46.9	2,848	57.8	4,185	53.8
		Total	2,850	100.0	4,926	100.0	7,776	100.0
Other	STRGLOTHR	Not marked	2,589	90.8	4,427	89.9	7,016	90.2
		Marked	261	9.2	499	10.1	760	9.8
		Total	2,850	100.0	4,926	100.0	7,776	100.0
Which of the following best describes your academic rank, title, or current	FACADRANK	Other	609	20.7	191	3.8	800	10.0
position?		Lecturer	144	4.9	21	0.4	165	2.1
		Instructor	1,527	51.9	1,430	28.3	2,957	36.9
		Assistant Professor	125	4.2	607	12.0	732	9.1
		Associate Professor	217	7.4	838	16.6	1,055	13.2
		Professor	322	10.9	1,972	39.0	2,294	28.7
		Total	2,944	100.0	5,059	100.0	8,003	100.0

			Part-	Time	Full-	Time	All Fa	aculty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
What is your current tenure status?	FTENURE	No tenure system at this institution	997	34.5	2,085	41.5	3,082	38.9
		Not on tenure track, although this institution has a tenure system	1,761	60.9	331	6.6	2,092	26.4
		On tenure track, but not tenured	40	1.4	483	9.6	523	6.6
		Tenured	94	3.3	2,128	42.3	2,222	28.1
		Total	2,892	100.0	5,027	100.0	7,919	100.0
How many years of teaching	FYEARS	40 years or more	109	3.7	79	1.6	188	2.3
experience do you have at any college/university, not including		30 to 39 years	208	7.0	450	8.9	658	8.2
raduate teaching assistant ositions?		20 to 29 years	558	18.9	1,392	27.5	1,950	24.3
		10 to 19 years	876	29.7	1,871	37.0	2,747	34.3
		5 to 9 years	541	18.3	736	14.5	1,277	15.9
		1 to 4 years	463	15.7	405	8.0	868	10.8
		First-year instructor	199	6.7	130	2.6	329	4.1
		Total	2,954	100.0	5,063	100.0	8,017	100.0
What is the highest degree you have	HIGHDEGREE	Other	155	5.2	295	5.8	450	5.6
earned?		Bachelors degree	273	9.2	334	6.6	607	7.6
		Masters degree	1,804	61.1	2,805	55.5	4,609	57.5
		Doctoral degree (e.g., Ph.D., Ed.D.)	601	20.4	1,444	28.6	2,045	25.5
		First professional degree (e.g., M.D.,	120	4.1	178	3.5	298	3.7
		Total	2,953	100.0	5,056	100.0	8,009	100.0
What is your age group?	AGEGROUP	24 or under	16	0.6	9	0.2	25	0.3
		25 to 29	61	2.1	56	1.1	117	1.5
		30 to 39	319	11.1	571	11.5	890	11.4
		40 to 49	629	21.9	1,435	29.0	2,064	26.4
		50 to 64	1,169	40.8	2,394	48.4	3,563	45.6
		65 or more	672	23.4	479	9.7	1,151	14.7
		Total	2,866	100.0	4,944	100.0	7,810	100.0
What is your gender identity?	FGENDERID	Man	1,144	39.3	1,955	39.2	3,099	39.3
		Woman	1,641	56.4	2,728	54.8	4,369	55.4
		Other	14	0.5	18	0.4	32	0.4
		I prefer not to respond	112	3.8	280	5.6	392	5.0
		Total	2,911	100.0	4,981	100.0	7,892	100.0

			Part-	Time	Full-	Full-Time Count Percent 4,531 90.5 477 9.5 5,008 100.0 4,616 92.2 392 7.8 5,008 100.0 4,976 99.4 32 0.6 5,008 100.0 4,932 98.5 76 1.5 5,008 100.0 4,750 94.8 258 5.2 5,008 100.0 4,610 92.1 398 7.9 5,008 100.0 1,345 26.9 3,663 73.1 5,008 100.0	All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Where are you employed outside of	this college?							
Self-employed	FSELFEM	Not marked	2,396	82.5	4,531	90.5	6,927	87.6
		Marked	508	17.5	477	9.5	985	12.4
		Total	2,904	100.0	5,008	100.0	7,912	100.0
Other college(s) in teaching position	FOTCOLTP	Not marked	2,155	74.2	4,616	92.2	6,771	85.6
		Marked	749	25.8	392	7.8	1,141	14.4
		Total	2,904	100.0	5,008	100.0	7,912	100.0
Other college(s) in non-teaching	FOTCOLNT	Not marked	2,817	97.0	4,976	99.4	7,793	98.5
position		Marked	87	3.0	32	0.6	119	1.5
		Total	2,904	100.0	5,008	100.0	7,912	100.0
Full-time non-academic position	FFTNAP	Not marked	2,330	80.2	4,932	98.5	7,262	91.8
		Marked	574	19.8	76	1.5	650	8.2
		Total	2,904	100.0	5,008	100.0	7,912	100.0
Part-time non-academic position	FPTNAP	Not marked	2,630	90.6	4,750	94.8	7,380	93.3
		Marked	274	9.4	258	5.2	532	6.7
		Total	2,904	100.0	5,008	100.0	7,912	100.0
Work related to my teaching field at	FWORKTEA	Not marked	2,396	82.5	4,610	92.1	7,006	88.5
this college		Marked	508	17.5	398	7.9	906	11.5
		Total	2,904	100.0	5,008	100.0	7,912	100.0
Not employed elsewhere	FNOTEMP	Not marked	2,099	72.3	1,345	26.9	3,444	43.5
		Marked	805	27.7	3,663	73.1	4,468	56.5
		Total	2,904	100.0	5,008	100.0	7,912	100.0
What is your race/ethnicity?	FRACE_ETH	American Indian, Indigenous, Native American, or Alaska Native	21	0.7	31	0.6	52	0.7
		Asian	152	5.2	201	4.0	353	4.4
		Black or African American	219	7.4	277	5.5	496	6.2
		Hispanic or Latino	171	5.8	325	6.5	496	6.2
		Native Hawaiian	0	N/A	4	0.1	4	0.1
		Pacific Islander (non-Native Hawaiian)	9	0.3	24	0.5	33	0.4
		White	1,932	65.7	3,345	66.6	5,277	66.3
		Other	41	1.4	74	1.5	115	1.4
		Two or more races	134	4.6	231	4.6	365	4.6
		I prefer not to respond	261	8.9	510	10.2	771	9.7
		Total	2,940	100.0	5,022	100.0	7,962	100.0