			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During this academic term, does	FENROLL	Part-time	4,357	100.0	0	N/A	4,357	38.1
your institution consider you to be employed part-time or full-time?		Full-time	0	N/A	7,068	100.0	7,068	61.9
		Total	4,357	100.0	7,068	100.0	11,425	100.0
During the current academic term,	NUMHRSTCH	1 to 3 hours	1,056	24.3	193	2.7	1,249	11.0
how many hours are you currently teaching at this college?		4 to 6 hours	1,444	33.2	301	4.3	1,745	15.3
		7 to 9 hours	845	19.5	313	4.4	1,158	10.2
		10 to 12 hours	468	10.8	548	7.8	1,016	8.9
		13 to 15 hours	121	2.8	1,409	20.0	1,530	13.4
		16 to 18 hours	69	1.6	1,612	22.9	1,681	14.8
		More than 18 hours	341	7.8	2,672	37.9	3,013	26.4
		Total	4,344	100.0	7,048	100.0	11,392	100.0
How much do you know about guided pathways?	GP_WHATKNOW	None	1,257	29.6	753	10.8	2,010	17.9
patinayo.		Very little	1,342	31.6	1,457	20.8	2,799	24.9
		Some	1,299	30.6	3,393	48.5	4,692	41.8
		Quite a lot	347	8.2	1,389	19.9	1,736	15.4
		Total	4,245	100.0	6,992	100.0	11,237	100.0
Is this college in the process of implementing guided pathways?	GP_COLIMP	No	36	0.8	163	2.3	199	1.8
		Yes	1,522	35.9	4,437	63.5	5,959	53.1
		l do not know	2,681	63.2	2,387	34.2	5,068	45.1
		Total	4,239	100.0	6,987	100.0	11,226	100.0
IF YOU ANSWERED "YES" TO THE	VARIABLE GP_COLIMP:							
How involved are you in guided pathways at this college?	GP_INVOLVED	Not at all	779	51.9	1,436	32.7	2,215	37.5
		Somewhat	618	41.1	2,409	54.8	3,027	51.3
		Very	105	7.0	553	12.6	658	11.2
		Total	1,502	100.0	4,398	100.0	5,900	100.0
Do you feel like you need more professional development about your	GP_NEEDPD	No	704	46.9	2,439	55.5	3,143	53.3
role at this college in guided pathways?		Yes	796	53.1	1,955	44.5	2,751	46.7
		Total	1,500	100.0	4,394	100.0	5,894	100.0
Because of guided pathways, are you no longer teaching some course(s) you previously taught at	GP_NOTTEACH	No, I am still teaching the same course(s) I previously taught	1,386	92.6	4,018	91.6	5,404	91.9
course(s) you previously taught at this college?		Yes, I am no longer teaching some course(s) I previously taught	111	7.4	367	8.4	478	8.1
		Total	1,497	100.0	4,385	100.0	5,882	100.0
Have the learning outcomes for the courses you teach at this college	GP_LRNOUTCOMES	No	695	46.2	3,061	69.7	3,756	63.7
changed because of guided pathways?		Yes	282	18.8	613	14.0	895	15.2
		l do not know	527	35.0	720	16.4	1,247	21.1
		Total	1,504	100.0	4,394	100.0	5,898	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE	VARIABLE GP_COLIMP:			1		<u> </u>		
IF YOU ANSWERED "YES" TO THE VARIABLE GP_LRNOUTCOMES:	GP_UPDATECRSE	No	144	51.8	129	21.1	273	30.7
Have you been involved in updating course-level learning outcomes at this college for guided pathways?		Yes	134	48.2	481	78.9	615	69.3
		Total	278	100.0	610	100.0	888	100.0
Has your role in advising students at	GP_ADVROLE	No	580	39.1	2,406	55.1	2,986	51.0
this college changed because of guided pathways?		Yes	169	11.4	975	22.3	1,144	19.5
		I have never advised students at this college	736	49.6	987	22.6	1,723	29.4
		Total	1,485	100.0	4,368	100.0	5,853	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE GP_ADVROLE: Do you only advise students enrolled in the	GP_ADVINPATH	No	79	54.9	382	50.7	461	51.3
at this college?		Yes	65	45.1	372	49.3	437	48.7
		Total	144	100.0	754	100.0	898	100.0
From your perspective as a faculty	GP_IMPSTUOUT	No	85	5.7	543	12.4	628	10.7
member at this college, do you think the work the college is doing with guided pathways will improve student		Yes	925	62.3	2,447	56.1	3,372	57.6
outcomes such as persistence and completion?		I do not know	475	32.0	1,375	31.5	1,850	31.6
		Total	1,485	100.0	4,365	100.0	5,850	100.0
How many students are enrolled in	FNUMSTU	Fewer than 10	718	17.0	1,019	14.7	1,737	15.6
your selected course section?		10 to 19	1,608	38.1	2,375	34.2	3,983	35.7
		20 to 29	1,366	32.4	2,394	34.5	3,760	33.7
		30 to 39	363	8.6	672	9.7	1,035	9.3
		40 to 69	125	3.0	289	4.2	414	3.7
		70 or more	35	0.8	191	2.8	226	2.0
		Total	4,215	100.0	6,940	100.0	11,155	100.0
Prior to this academic term, how many times have you taught your	TIMESTCH	None	388	9.2	300	4.3	688	6.2
selected course?		1 to 3	741	17.6	900	13.0	1,641	14.7
		4 to 6	606	14.4	750	10.8	1,356	12.2
		7 to 9	433	10.3	598	8.6	1,031	9.3
		10 to 15	560	13.3	942	13.6	1,502	13.5
		16 to 20	330	7.8	593	8.6	923	8.3
		21 or more	1,152	27.4	2,850	41.1	4,002	35.9
		Total	4,210	100.0	6,933	100.0	11,143	100.0
How is your selected course section delivered?	MODALITY	Face-to-face (a class in which all instruction is face-to-face)	1,191	46.3	2,591	56.7	3,782	53.0
		Online (a class in which all instruction is online)	967	37.6	1,110	24.3	2,077	29.1
		Hybrid (a class that is a mixture of face-to-face and online instruction)	414	16.1	865	18.9	1,279	17.9
		Total	2,572	100.0	4,566	100.0	7,138	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Are you currently teaching honors	TCHHONRS	No	4,081	97.3	6,489	93.8	10,570	95.1
courses at this college?		Yes	115	2.7	430	6.2	545	4.9
		Total	4,196	100.0	6,919	100.0	11,115	100.0
Are you currently teaching	TCHDEVED	Yes, I teach ONLY developmental	233	5.6	138	2.0	371	3.3
developmental/remedial courses at this college?		courses						
		Yes, I teach both developmental and college-level courses	305	7.3	850	12.3	1,155	10.4
		No, I teach only college-level courses	3,654	87.2	5,935	85.7	9,589	86.3
		Total	4,192	100.0	6,923	100.0	11,115	100.0
How much do you incorporate the us	e of these services into your	selected course section?						
Academic advising/planning	INCACADADV	Never	800	20.4	1,200	18.1	2,000	19.0
		Rarely	1,003	25.5	1,506	22.7	2,509	23.8
		Sometimes	1,211	30.8	2,177	32.9	3,388	32.1
		Often	567	14.4	1,455	22.0	2,022	19.2
		N/A	345	8.8	285	4.3	630	6.0
		Total	3,926	100.0	6,623	100.0	10,549	100.0
Career counseling	INCCARCOUNSL	Never	937	24.0	1,571	23.8	2,508	23.8
		Rarely	1,086	27.8	1,684	25.5	2,770	26.3
		Sometimes	1,072	27.4	1,962	29.7	3,034	28.8
		Often	426	10.9	1,046	15.8	1,472	14.0
		N/A	390	10.0	351	5.3	741	7.0
		Total	3,911	100.0	6,614	100.0	10,525	100.0
Job placement assistance	INCJOBPL	Never	1,211	30.9	2,064	31.3	3,275	31.1
		Rarely	1,166	29.8	1,887	28.6	3,053	29.0
		Sometimes	771	19.7	1,454	22.0	2,225	21.2
		Often	267	6.8	750	11.4	1,017	9.7
		N/A	498	12.7	449	6.8	947	9.0
		Total	3,913	100.0	6,604	100.0	10,517	100.0
Peer or other tutoring	INCTUTOR	Never	571	14.6	687	10.4	1,258	12.0
		Rarely	774	19.8	1,189	18.0	1,963	18.6
		Sometimes	1,331	34.0	2,451	37.1	3,782	35.9
		Often	990	25.3	2,099	31.7	3,089	29.3
		N/A	249	6.4	186	2.8	435	4.1
		Total	3,915	100.0	6,612	100.0	10,527	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	708	18.1	1,071	16.2	1,779	16.9
		Rarely	804	20.5	1,388	21.0	2,192	20.8
		Sometimes	1,111	28.4	2,036	30.8	3,147	29.9
		Often	924	23.6	1,760	26.6	2,684	25.5
		N/A	368	9.4	353	5.3	721	6.9
		Total	3,915	100.0	6,608	100.0	10,523	100.0

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ChickerNCCH.DCAREImage: Application of the state	ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	
Image: state	How much do you incorporate the us	se of these services into your	selected course section?					1		
Image: state s	Child care	INCCHLDCARE	Never	1,903	48.7	3,282	49.7	5,185	49.3	
Image: stype interaction of the int			Rarely	954	24.4	1,723	26.1	2,677	25.5	
Image: style intermediate in			Sometimes	238	6.1	510	7.7	748	7.1	
Financial aduationIndexIndexSolutionSol			Often	49	1.3	99	1.5	148	1.4	
Funcial al driving Image: problem interaction of the state of t			N/A	766	19.6	993	15.0	1,759	16.7	
Image: style interaction of the style interaction of th			Total	3,910	100.0	6,607	100.0	10,517	100.0	
Image: stype interaction interactinal interaction interaction interaction	Financial aid advising	INCFINAID	Never	1,409	36.0	2,186	33.2	3,595	34.2	
Image: style interfact style i			Rarely	991	25.3	1,790	27.2	2,781	26.5	
Image: style intermediate in			Sometimes	732	18.7	1,596	24.2	2,328	22.2	
Image: style s			Often	227	5.8	551	8.4	778	7.4	
Computer tab Computer tab Computer tab Received for tableINCCOMPLABIncl			N/A	556	14.2	470	7.1	1,026	9.8	
RameRa			Total	3,915	100.0	6,593	100.0	10,508	100.0	
Image: style intermediate in	Computer lab	INCCOMPLAB	Never	983	25.1	1,502	22.7	2,485	23.6	
Image: space s			Rarely	822	21.0	1,464	22.2	2,286	21.7	
Image: state s			Sometimes	1,041	26.6	2,005	30.4	3,046	29.0	
InclusionInclusionInclusionInclusionInclusionInclusionInclusionInclusionSudent organizationsINCSTUORGInclusion <td></td> <td></td> <td>Often</td> <td>621</td> <td>15.9</td> <td>1,217</td> <td>18.4</td> <td>1,838</td> <td>17.5</td>			Often	621	15.9	1,217	18.4	1,838	17.5	
Student organizationsNCSTUORSImage: state of the			N/A	445	11.4	416	6.3	861	8.2	
Normal Image: space of the systemImage: space of the systemLibrary space o			Total	3,912	100.0	6,604	100.0	10,516	100.0	
SometimeNormal (000000000000000000000000000000000000	Student organizations	INCSTUORG	Never	1,313	33.6	1,753	26.6	3,066	29.2	
Image: style interfact style i				1,137	29.1	1,956	29.6	3,093	29.5	
Interfact stateNo <td< td=""><td></td><td></td><td>Sometimes</td><td>784</td><td>20.1</td><td>1,927</td><td>29.2</td><td>2,711</td><td>25.8</td></td<>			Sometimes	784	20.1	1,927	29.2	2,711	25.8	
Index for a constraint of a state of a				181	4.6	574	8.7		7.2	
Transfer advising/planningINCTRANSADVINCTRANSADVIncrease										
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Services for students with disabilities INCDISABL Income state										
Rarely 896 23.0 1,462 22.1 2,358 22.5   Sometimes 1,454 37.3 2,843 43.1 4,297 40.9   Often 659 16.9 1,254 19.0 1,913 18.2   N/A 324 8.3 230 3.5 554 5.3	Services for students with disabilities	INCDISABI								
Sometimes 1,454 37.3 2,843 43.1 4,297 40.9   Often 659 16.9 1,254 19.0 1,913 18.2   N/A 324 8.3 230 3.5 554 5.3										
Often 659 16.9 1,254 19.0 1,913 18.2   N/A 324 8.3 230 3.5 554 5.3										
N/A 324 8.3 230 3.5 554 5.3										
			Total	3,899	100.0	6,603	100.0	10,502	100.0	

			Part-	Time	Full-	Time	All Fa	aculty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the	use of these services into yo	ur selected course section?						
Services for active military and	INCMILVET	Never	1,183	30.3	1,744	26.5	2,927	27.9
veterans		Rarely	1,060	27.2	2,053	31.2	3,113	29.7
		Sometimes	883	22.6	1,880	28.6	2,763	26.4
		Often	264	6.8	466	7.1	730	7.0
		N/A	509	13.1	433	6.6	942	9.0
		Total	3,899	100.0	6,576	100.0	10,475	100.0
About how many hours do you spe	end in a typical 7-day week d	ing each of the following?		1		1	1	
Teaching students in class	FTEACH	None	297	7.7	195	3.0	492	4.7
		1-4	1,315	33.9	730	11.1	2,045	19.6
		5-8	1,281	33.0	1,183	18.0	2,464	23.6
		9–12 13–16	622 168	16.0 4.3	1,218 1,377	18.5 20.9	1,840 1,545	17.6 14.8
		17-20	89	2.3	1,008	15.3	1,043	14.0
		21–30	65	1.7	616	9.4	681	6.5
		More than 30	44	1.1	248	3.8	292	2.8
		Total	3,881	100.0	6,575	100.0	10,456	100.0
Grading	FGRADING	None	36	0.9	28	0.4	64	0.6
		1-4	2,072	53.2	1,706	25.9	3,778	36.0
		58	1,024	26.3	2,145	32.6	3,169	30.2
		9–12	388	10.0	1,145	17.4	1,533	14.6
		13–16	181	4.6	632	9.6	813	7.8
		17–20	102	2.6	443	6.7	545	5.2
		21–30	56	1.4	288	4.4	344	3.3
		More than 30	34	0.9	200	3.0	234	2.2
	FFEEDBK	Total	3,893	100.0	6,587	100.0	10,480	100.0
Giving feedback to students	FFEEDBK	None 1–4	16 2,142	0.4	8 2,123	0.1	24 4,265	0.2 40.7
		5–8	1,011	26.0	2,089	31.7	3,100	29.6
		9–12	346	8.9	1,017	15.4	1,363	13.0
		13–16	172	4.4	536	8.1	708	6.8
		17–20	105	2.7	368	5.6	473	4.5
		21–30	62	1.6	247	3.8	309	3.0
		More than 30	32	0.8	197	3.0	229	2.2
		Total	3,886	100.0	6,585	100.0	10,471	100.0
Preparing for class (non-online materials)	FPREPCL	None	389	10.0	347	5.3	736	7.0
		1-4	1,694	43.7	1,951	29.7	3,645	34.9
		5-8	1,067	27.5	2,360	35.9	3,427	32.8
		9–12	395	10.2	994	15.1	1,389	13.3
		13–16	162	4.2	448	6.8	610	5.8
		17–20	87	2.2	225	3.4	312	3.0
		21–30	39	1.0	131	2.0	170	1.6
		More than 30	2 990	1.2	116	1.8	163	1.6
		Total	3,880	100.0	6,572	100.0	10,452	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doi	ng each of the following?						
Preparing online materials for	FPREPONL	None	230	5.9	197	3.0	427	4.1
classes (e.g., learning management system/course management system materials)		1-4	1,825	47.0	2,097	31.9	3,922	37.5
materials		58	1,030	26.5	2,192	33.3	3,222	30.8
		9–12	413	10.6	1,010	15.3	1,423	13.6
		13–16	163	4.2	483	7.3	646	6.2
		17–20	96	2.5	299	4.5	395	3.8
		21–30	74	1.9	145	2.2	219	2.1
		More than 30	53	1.4	157	2.4	210	2.0
		Total	3,884	100.0	6,580	100.0	10,464	100.0
Research and scholarly activities	FRESEARCH	None	843	21.7	1,251	19.0	2,094	20.0
		1-4	1,925	49.6	3,409	51.8	5,334	51.0
		58	630	16.2	1,074	16.3	1,704	16.3
		9–12	242	6.2	412	6.3	654	6.3
		13–16	94	2.4	200	3.0	294	2.8
		17–20	58	1.5	103	1.6	161	1.5
		21–30	50	1.3	73	1.1	123	1.2
		More than 30	37	1.0	55	0.8	92	0.9
		Total	3,879	100.0	6,577	100.0	10,456	100.0
Advising students	FADVISE	None	1,352	34.9	1,324	20.1	2,676	25.6
		1-4	2,026	52.3	3,634	55.2	5,660	54.1
		58	308	7.9	965	14.7	1,273	12.2
		9–12	97	2.5	339	5.2	436	4.2
		13–16	45	1.2	140	2.1	185	1.8
		17–20	19	0.5	82	1.2	101	1.0
		21–30	16	0.4	52	0.8	68	0.7
		More than 30	12	0.3	46	0.7	58	0.6
		Total	3,875	100.0	6,582	100.0	10,457	100.0
Supervising student internships or other field experiences	FSUPERV	None	3,282	84.7	4,618	70.3	7,900	75.6
		1-4	410	10.6	1,066	16.2	1,476	14.1
		58	98	2.5	387	5.9	485	4.6
		9–12	39	1.0	216	3.3	255	2.4
		13–16	21	0.5	115	1.8	136	1.3
		17–20	13	0.3	70	1.1	83	0.8
		21–30	9	0.2	53	0.8	62	0.6
		More than 30	3	0.1	45	0.7	48	0.5
		Total	3,875	100.0	6,570	100.0	10,445	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doir	ng each of the following?						
Working with students on activities	FWORKSTA	None	3,125	80.6	3,427	52.1	6,552	62.7
other than coursework (committees, organizations, student life activities, orientation, intramurals, etc.)		1-4	579	14.9	2,431	37.0	3,010	28.8
onentation, initianulais, etc.)		58	93	2.4	425	6.5	518	5.0
		9–12	40	1.0	152	2.3	192	1.8
		13–16	15	0.4	62	0.9	77	0.7
		17–20	9	0.2	32	0.5	41	0.4
		21–30	9	0.2	19	0.3	28	0.3
		More than 30	5	0.1	29	0.4	34	0.3
		Total	3,875	100.0	6,577	100.0	10,452	100.0
Participating in service activities	FPARTSVC	None	2,835	73.2	2,477	37.8	5,312	50.9
		1-4	817	21.1	3,139	47.9	3,956	37.9
		58	125	3.2	602	9.2	727	7.0
		9–12	49	1.3	187	2.9	236	2.3
		13–16	18	0.5	81	1.2	99	0.9
		17–20	11	0.3	38	0.6	49	0.5
		21–30	7	0.2	15	0.2	22	0.2
		More than 30	10	0.3	19	0.3	29	0.3
		Total	3,872	100.0	6,558	100.0	10,430	100.0
Coordination and/or administrative activities	FCOORD	None	2,669	68.9	1,865	28.4	4,534	43.4
activities		1-4	934	24.1	2,424	36.9	3,358	32.1
		58	143	3.7	1,004	15.3	1,147	11.0
		9–12	36	0.9	508	7.7	544	5.2
		13–16	26	0.7	267	4.1	293	2.8
		17–20	18	0.5	182	2.8	200	1.9
		21–30	16	0.4	168	2.6	184	1.8
		More than 30	34	0.9	152	2.3	186	1.8
		Total	3,876	100.0	6,570	100.0	10,446	100.0
Participating on college committees or task forces	FTASK	None	3,000	77.4	765	11.6	3,765	36.0
		1-4	691	17.8	4,027	61.3	4,718	45.2
		58	122	3.1	1,151	17.5	1,273	12.2
		9–12	31	0.8	362	5.5	393	3.8
		13–16	15	0.4	134	2.0	149	1.4
		17–20	8	0.2	66	1.0	74	0.7
		21–30	7	0.2	40	0.6	47	0.4
		More than 30	3	0.1	26	0.4	29	0.3
		Total	3,877	100.0	6,571	100.0	10,448	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doin	g each of the following?						
Mentoring other faculty	FMENT	None	3,260	84.2	2,640	40.2	5,900	56.6
		1-4	511	13.2	3,144	47.9	3,655	35.0
		5-8	63	1.6	469	7.1	532	5.1
		9–12	17	0.4	161	2.5	178	1.7
		13–16	6	0.2	77	1.2	83	0.8
		17–20	6	0.2	35	0.5	41	0.4
		21–30	6	0.2	16	0.2	22	0.2
		More than 30	4	0.1	18	0.3	22	0.2
		Total	3,873	100.0	6,560	100.0	10,433	100.0
Is professional development	PDAVAIL	No	96	2.8	101	1.5	197	2.0
available to you at this college?		Yes	3,389	97.2	6,421	98.5	9,810	98.0
		Total	3,485	100.0	6,522	100.0	10,007	100.0
In the past 12 months, have you	PDPARTIC	No	1,282	32.9	563	8.5	1,845	17.6
participated in professional development for this college?		Yes	2,619	67.1	6,036	91.5	8,655	82.4
		Total	3,901	100.0	6,599	100.0	10,500	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE PDPARTIC: Was it	PDPARTVAL	No	165	6.4	635	10.6	800	9.3
valuable?		Yes	2,429	93.6	5,352	89.4	7,781	90.7
		Total	2,594	100.0	5,987	100.0	8,581	100.0
Is professional development required as a part of your teaching role at this	PDREQD	No	1,392	35.7	1,024	15.5	2,416	23.0
college?		Yes	1,663	42.6	5,154	78.1	6,817	64.9
		l don't know	847	21.7	422	6.4	1,269	12.1
		Total	3,902	100.0	6,600	100.0	10,502	100.0
Do you receive release time from class when you participate in	PDRELTIME	No	1,847	47.5	3,339	50.6	5,186	49.4
professional development for this college?		Yes	319	8.2	1,265	19.2	1,584	15.1
conogo.		Sometimes	189	4.9	1,232	18.7	1,421	13.5
		l don't know	1,534	39.4	766	11.6	2,300	21.9
		Total	3,889	100.0	6,602	100.0	10,491	100.0
Does this college pay for professional development that you	PDCOLPAY	No	801	20.6	825	12.5	1,626	15.5
participate in offsite?		Yes	705	18.1	2,487	37.7	3,192	30.4
		Sometimes	609	15.6	2,462	37.3	3,071	29.3
		l don't know	1,782	45.7	823	12.5	2,605	24.8
		Total	3,897	100.0	6,597	100.0	10,494	100.0

			Part-	Time	Full-	Time	All Fa	aculty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" or	PDCOLPAYALL	No	338	26.4	876	18.0	1,214	19.8
"SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional development is paid for by this		Yes	482	37.7	2,158	44.4	2,640	43.0
college, are all related expenses covered?		Sometimes	460	35.9	1,831	37.6	2,291	37.3
		Total	1,280	100.0	4,865	100.0	6,145	100.0
In your selected course section, on a	verage what percentage of		1,200	100.0	4,000	100.0	0,140	100.0
			262	6.9	202	4.6	EGE	5.0
Lecture	LECTURE		263		302	4.6	565	5.5
		1 to 9%	439	11.5	752	11.5	1,191	11.5
		10 to 19%	496 460	13.0 12.1	963 910	14.8 13.9	1,459 1,370	14.1
		30 to 39%	400	12.1	756	11.6	1,161	13.3
		40 to 49%	405	11.8	856	13.1	· ·	12.6
			665	17.5		18.7	1,306 1,888	
		50 to 74%	420	17.5	1,223 527	8.1	947	18.3 9.2
		N/A	211	5.5	239	3.7	450	4.4
		Total	3,809	100.0	6,528	100.0	10,337	100.0
Teacher-led discussion	TCHRLDDIS	0%	195	5.1	326	5.0	521	5.1
		1 to 9%	658	17.3	1,237	19.1	1,895	18.4
		10 to 19%	825	21.7	1,547	23.8	2,372	23.1
		20 to 29%	641	16.9	1,161	17.9	1,802	17.5
		30 to 39%	370	9.7	683	10.5	1,053	10.2
		40 to 49%	278	7.3	488	7.5	766	7.4
		50 to 74%	366	9.6	521	8.0	887	8.6
		75 to 100%	240	6.3	270	4.2	510	5.0
		N/A	240	5.9	270	3.9	482	4.7
		Total	3,799	100.0	6,489	100.0	10,288	100.0
Teacher-student shared	SHRTCHRSTU	0%	634	16.9	1,274	19.8	1,908	18.7
responsibility (seminar, discussion, etc.)		1 to 9%	735	19.5	1,367	21.2	2,102	20.6
,		10 to 19%	631	16.8	1,211	18.8	1,842	18.0
		20 to 29%	498	13.2	903	14.0	1,401	13.7
		30 to 39%	264	7.0	455	7.1	719	7.0
		40 to 49%	234	6.2	341	5.3	575	5.6
		50 to 74%	271	7.2	313	4.9	584	5.7
		75 to 100%	147	3.9	133	2.1	280	2.7
		N/A	348	9.3	446	6.9	794	7.8
		Total	3,762	100.0	6,443	100.0	10,205	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	verage, what percentage of c	lass time is spent on the following?						
Student technology use	TECHUSE	0%	522	13.8	835	12.9	1,357	13.2
		1 to 9%	835	22.0	1,604	24.8	2,439	23.8
		10 to 19%	440	11.6	991	15.3	1,431	13.9
		20 to 29%	299	7.9	603	9.3	902	8.8
		30 to 39%	208	5.5	392	6.1	600	5.8
		40 to 49%	186	4.9	323	5.0	509	5.0
		50 to 74%	303	8.0	481	7.4	784	7.6
		75 to 100%	742	19.6	982	15.2	1,724	16.8
		N/A	255	6.7	263	4.1	518	5.0
		Total	3,790	100.0	6,474	100.0	10,264	100.0
Small group activities	SMGRPACTIV	0%	798	21.0	1,049	16.1	1,847	17.9
		1 to 9%	835	22.0	1,510	23.2	2,345	22.8
		10 to 19%	631	16.6	1,315	20.2	1,946	18.9
		20 to 29%	424	11.2	915	14.1	1,339	13.0
		30 to 39%	264	7.0	519	8.0	783	7.6
		40 to 49%	205	5.4	340	5.2	545	5.3
		50 to 74%	184	4.9	354	5.4	538	5.2
		75 to 100%	122	3.2	192	3.0	314	3.0
		N/A	328	8.7	314	4.8	642	6.2
		Total	3,791	100.0	6,508	100.0	10,299	100.0
Student presentations	PCTSTUPRES	0%	1,166	30.7	2,218	34.1	3,384	32.9
		1 to 9%	973	25.6	1,939	29.9	2,912	28.3
		10 to 19%	540	14.2	936	14.4	1,476	14.3
		20 to 29%	282	7.4	414	6.4	696	6.8
		30 to 39%	152	4.0	214	3.3	366	3.6
		40 to 49%	114	3.0	129	2.0	243	2.4
		50 to 74%	110	2.9	125	1.9	235	2.3
		75 to 100%	92	2.4	75	1.2	167	1.6
		N/A	371	9.8	445	6.9	816	7.9
		Total	3,800	100.0	6,495	100.0	10,295	100.0
In-class writing	INCLWRIT	0%	1,433	37.7	2,557	39.3	3,990	38.7
		1 to 9%	755	19.9	1,599	24.6	2,354	22.9
		10 to 19%	397	10.5	732	11.3	1,129	11.0
		20 to 29%	265	7.0	416	6.4	681	6.6
		30 to 39%	141	3.7	230	3.5	371	3.6
		40 to 49%	114	3.0	139	2.1	253	2.5
		50 to 74%	120	3.2	131	2.0	251	2.4
		75 to 100%	100	2.6	98	1.5	198	1.9
		N/A	472	12.4	601	9.2	1,073	10.4
		Total	3,797	100.0	6,503	100.0	10,300	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	average, what percentage of c	class time is spent on the following?						
Testing and evaluation	EVALUATE	0%	415	10.9	642	9.9	1,057	10.3
		1 to 9%	1,010	26.6	2,022	31.1	3,032	29.4
		10 to 19%	871	22.9	1,726	26.5	2,597	25.2
		20 to 29%	573	15.1	903	13.9	1,476	14.3
		30 to 39%	304	8.0	435	6.7	739	7.2
		40 to 49%	172	4.5	232	3.6	404	3.9
		50 to 74%	178	4.7	231	3.6	409	4.0
		75 to 100%	143	3.8	171	2.6	314	3.0
		N/A	130	3.4	144	2.2	274	2.7
		Total	3,796	100.0	6,506	100.0	10,302	100.0
Performances in applied and fine arts (dance, drama, music)	PERFORMANCE	0%	2,342	61.7	4,266	65.8	6,608	64.3
alts (dance, diama, music)		1 to 9%	136	3.6	178	2.7	314	3.1
		10 to 19%	63	1.7	103	1.6	166	1.6
		20 to 29%	48	1.3	67	1.0	115	1.1
		30 to 39%	35	0.9	54	0.8	89	0.9
		40 to 49%	25	0.7	39	0.6	64	0.6
		50 to 74%	38	1.0	57	0.9	95	0.9
		75 to 100%	86	2.3	92	1.4	178	1.7
		N/A	1,021	26.9	1,631	25.1	2,652	25.8
		Total	3,794	100.0	6,487	100.0	10,281	100.0
Experiential (labs, field work, art exhibits, clinical placements,	EXPERIENTIAL	0%	1,803	47.4	2,793	43.0	4,596	44.6
internships)		1 to 9%	300	7.9	506	7.8	806	7.8
		10 to 19%	214	5.6	381	5.9	595	5.8
		20 to 29%	179	4.7	425	6.5	604	5.9
		30 to 39%	110	2.9	304	4.7	414	4.0
		40 to 49%	101	2.7	306	4.7	407	4.0
		50 to 74%	144	3.8	411	6.3	555	5.4
		75 to 100%	133	3.5	310	4.8	443	4.3
		N/A	817	21.5	1,064	16.4	1,881	18.3
		Total	3,801	100.0	6,500	100.0	10,301	100.0
Hands-on practice	HANDSON	0%	799	21.0	1,051	16.1	1,850	17.9
		1 to 9%	452	11.9	821	12.6	1,273	12.3
		10 to 19%	407	10.7	857	13.2	1,264	12.2
		20 to 29%	351	9.2	726	11.2	1,077	10.4
		30 to 39%	263	6.9	513	7.9	776	7.5
		40 to 49%	233	6.1	461	7.1	694	6.7
		50 to 74%	363	9.5	772	11.9	1,135	11.0
		75 to 100%	478	12.6	780	12.0	1,258	12.2
		N/A	462	12.1	530	8.1	992	9.6
		Total	3,808	100.0	6,511	100.0	10,319	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, wh	nich of the following are part of	of your teaching role at this college? (Mark	all that appl	y)				
Academic advising	FACAADV	Not marked	3,374	88.3	3,093	47.3	6,467	62.4
		Marked	448	11.7	3,453	52.7	3,901	37.6
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Accelerated developmental	ACCDEVED	Not marked	3,564	93.2	5,647	86.3	9,211	88.8
education		Marked	258	6.8	899	13.7	1,157	11.2
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Capstone course (culminating a program or integrating a series of	FCAPSTONE	Not marked	3,568	93.4	5,118	78.2	8,686	83.8
courses)		Marked	254	6.6	1,428	21.8	1,682	16.2
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Clinical or other field supervision of student work	FCLINIC	Not marked	3,530	92.4	5,047	77.1	8,577	82.7
		Marked	292	7.6	1,499	22.9	1,791	17.3
		Total	3,822	100.0	6,546	100.0	10,368	100.0
College orientation	COLORIENT	Not marked	3,567	93.3	5,046	77.1	8,613	83.1
		Marked	255	6.7	1,500	22.9	1,755	16.9
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Community-based projects (service learning activities incorporated into	SRVCLEARN	Not marked	3,545	92.8	5,088	77.7	8,633	83.3
course(s))		Marked	277	7.2	1,458	22.3	1,735	16.7
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Distance learning course	FDISTANC	Not marked	1,743	45.6	2,225	34.0	3,968	38.3
		Marked	2,079	54.4	4,321	66.0	6,400	61.7
		Total	3,822	100.0	6,546	100.0	10,368	100.0
First-year experience program	FYEPGM	Not marked	3,476	90.9	5,600	85.5	9,076	87.5
		Marked	346	9.1	946	14.5	1,292	12.5
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Independent study	FINDSTUDY	Not marked	3,402	89.0	5,305	81.0	8,707	84.0
		Marked	420	11.0	1,241	19.0	1,661	16.0
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Organized learning community (two or more courses that a group of	ORGLRNCOMM	Not marked	3,607	94.4	5,604	85.6	9,211	88.8
students take together)		Marked	215	5.6	942	14.4	1,157	11.2
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Student success course (a course that teaches the skills needed to	SSC	Not marked	3,333	87.2	5,553	84.8	8,886	85.7
succeed in college)		Marked	489	12.8	993	15.2	1,482	14.3
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Supplemental instruction	SUPLINSTR	Not marked	3,234	84.6	4,655	71.1	7,889	76.1
		Marked	588	15.4	1,891	28.9	2,479	23.9
		Total	3,822	100.0	6,546	100.0	10,368	100.0
Team teaching	FTEAMTEC	Not marked	3,545	92.8	5,418	82.8	8,963	86.4
		Marked	277	7.2	1,128	17.2	1,405	13.6
		Total	3,822	100.0	6,546	100.0	10,368	100.0

			Part-Time		Full-Time		All Fa	culty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	
During the current academic year, w	hich of the following are part of	of your teaching role at this college? (Mark	all that appl	y)					
Tutoring	TUTORING	Not marked	3,099	81.1	4,293	65.6	7,392	71.3	
		Marked	723	18.9	2,253	34.4	2,976	28.7	
		Total	3,822	100.0	6,546	100.0	10,368	100.0	
During the first week of the current	INCLASSESS	No	2,328	61.1	4,069	62.4	6,397	61.9	
academic term in your selected course section did you administer an									
in-class assessment to determine your students' preparedness to		Yes	1,484	38.9	2,455	37.6	3,939	38.1	
succeed in the course?		Total	3,812	100.0	6,524	100.0	10,336	100.0	
			,		,		,		
		n the first week of the current academic te paredness to succeed in the course. (Ma			e section, i	used the loi	lowing meth	ods to	
A written assessment	INCLWRASSES	Not marked	757	51.3	1,218	49.9	1,975	50.4	
		Marked	719	48.7	1,224	50.1	1,943	49.6	
		Total	1,476	100.0	2,442	100.0	3,918	100.0	
An oral assessment	INCLORAL	Not marked	1,111	75.3	1,968	80.6	3,079	78.6	
		Marked	365	24.7	474	19.4	839	21.4	
		Total	1,476	100.0	2,442	100.0	3,918	100.0	
An online assessment	INCLONLINE	Not marked	802	54.3	1,233	50.5	2,035	51.9	
		Marked	674	45.7	1,209	49.5	1,883	48.1	
		Total	1,476	100.0	2,442	100.0	3,918	100.0	
A computer-assisted assessment	INCLCOMP	Not marked	1,187	80.4	1,888	77.3	3,075	78.5	
		Marked	289	19.6	554	22.7	843	21.5	
Name of these		Total	1,476	100.0	2,442	100.0	3,918	100.0	
None of these	INCLNONE	Not marked Marked	1,396 80	94.6 5.4	2,330	95.4 4.6	3,726 192	95.1 4.9	
		Total	1,476	100.0	2.442	100.0	3,918	100.0	
		1000	1,470	100.0	2,442	100.0	5,510	100.0	
			1						
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	625	42.7	1,106	45.7	1,731	44.5	
the following, if any, is your MOST COMMON action based on results of your in-class assessment if a student is under-prepared?		I recommend to academic advising or student services that a student be placed in another course or level	66	4.5	108	4.5	174	4.5	
		l adjust my course pedagogy or approach	583	39.8	858	35.4	1,441	37.1	
		I advise a student to drop the course	19	1.3	25	1.0	44	1.1	
		Other	172	11.7	324	13.4	496	12.8	
		Total	1,465	100.0	2,421	100.0	3,886	100.0	
During the current academic term at	LATEREG	None	1,681	44.3	2,646	40.7	4,327	42.0	
this college, about what percentage of the students in your selected course section registered after the		1–10%	1,689	44.5	3,197	49.2	4,886	47.4	
first class session?		11–25%	126	3.3	209	3.2	335	3.3	
		26–50%	43	1.1	62	1.0	105	1.0	
		More than 50%	259	6.8	388	6.0	647	6.3	
		Total	3,798	100.0	6,502	100.0	10,300	100.0	

			Part-	Time	Full-Time		All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
						,		
For your selected course section, do	ATTENDPOL	No	1,029	27.1	1,949	29.9	2,978	28.9
you have a course attendance policy that specifies the adverse impact on students' grades for missing class?		Yes	2,772	72.9	4,563	70.1	7,335	71.1
		Total	3,801	100.0	6,512	100.0	10,313	100.0
IF YOU ANSWERED "YES" TO THE course section? (Mark all that apply)	VARIABLE ATTENDPOL: Ir	which of the following ways have you con	nmunicated	the attendar	nce policy to	o the student	ts in your se	lected
I have orally explained the policy to my students	ATNDPOLORAL	Not marked	820	29.6	910	20.0	1,730	23.6
		Marked	1,949	70.4	3,649	80.0	5,598	76.4
		Total	2,769	100.0	4,559	100.0	7,328	100.0
I have included the policy on the course syllabus	ATNDPOLSYL	Not marked	114	4.1	139	3.0	253	3.5
		Marked	2,655	95.9	4,420	97.0	7,075	96.5
		Total	2,769	100.0	4,559	100.0	7,328	100.0
I have posted the policy online	ATNDPOLOL	Not marked	1,030	37.2	1,286	28.2	2,316	31.6
		Marked	1,739	62.8	3,273	71.8	5,012	68.4
		Total	2,769	100.0	4,559	100.0	7,328	100.0
I have sent the policy in an e-mail to my students	ATNDPOLEM	Not marked	1,963	70.9	3,422	75.1	5,385	73.5
		Marked	806	29.1	1,137	24.9	1,943	26.5
		Total	2,769	100.0	4,559	100.0	7,328	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	2,685	97.0	4,417	96.9	7,102	96.9
message to my students		Marked	84	3.0	142	3.1	226	3.1
		Total	2,769	100.0	4,559	100.0	7,328	100.0
I have had students sign the syllabus or attendance policy as a contract	ATNDPOLSIGN	Not marked	2,186	78.9	3,216	70.5	5,402	73.7
for mutual understanding of expectations		Marked	583	21.1	1,343	29.5	1,926	26.3
		Total	2,769	100.0	4,559	100.0	7,328	100.0
Other	ATNDPOLOTHR	Not marked	2,592	93.6	4,144	90.9	6,736	91.9
		Marked	177	6.4	415	9.1	592	8.1
		Total	2,769	100.0	4,559	100.0	7,328	100.0
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL: V	Vhat is the impact on students' grades for	missing clas	ss (not assig	nment dea	dlines) in yo	ur selected	course
Attendance is tied to a participation	ATTIMPGD	Not marked	1,008	37.5	2,030	45.8	3,038	42.7
score or grade		Marked	1,679	62.5	2,406	54.2	4,085	57.3
		Total	2,687	100.0	4,436	100.0	7,123	100.0
I deduct a given number of points from the final grade for each missed class	ATTIMPPTSEA	Not marked	2,349	87.4	3,939	88.8	6,288	88.3
		Marked	338	12.6	497	11.2	835	11.7
		Total	2,687	100.0	4,436	100.0	7,123	100.0
I deduct a given number of points after a preset number of classes have been missed	ATTIMPPTSAFT	Not marked	2,349	87.4	3,871	87.3	6,220	87.3
		Marked	338	12.6	565	12.7	903	12.7
		Total	2,687	100.0	4,436	100.0	7,123	100.0
I withdraw them from the course after	ATTIMPWD	Not marked	1,947	72.5	2,968	66.9	4,915	69.0
a preset number of classes have been missed		Marked	740	27.5	1,468	33.1	2,208	31.0
		Total	2,687	100.0	4,436	100.0	7,123	100.0

				Part-Time		Full-Time		All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	
F YOU ANSWERED "YES" TO TH section? (Mark all that apply)	E VARIABLE ATTENDPOL	What is the impact on students' grades for i	nissing clas	ss (not assig	gnment dea	dlines) in yo	ur selected	course	
Other	ATTIMPOTHR	Not marked	2,238	83.3	3,523	79.4	5,761	80.9	
		Marked	449	16.7	913	20.6	1,362	19.1	
		Total	2,687	100.0	4,436	100.0	7,123	100.0	
In your selected section, do you require students to be involved in an	REQINTERN	No	3,468	91.6	5,503	84.6	8,971	87.	
internship, field experience, co-op experience, or clinical assignment?		Yes	316	8.4	1,000	15.4	1,316	12.	
		Total	3,784	100.0	6,503	100.0	10,287	100.	
In your selected course section, do you require students to participate in	REQPARTICSI	Yes, for all students	130	3.4	328	5.1	458	4	
supplemental instruction (extra class sessions with an instructor or experienced student)?		Yes, for some students, depending on academic performance	213	5.6	507	7.8	720	7.	
experienced suden():		No, participation is optional	1,083	28.7	2,260	34.8	3,343	32	
		No, supplemental instruction is not offered in my selected course section	2,354	62.3	3,400	52.3	5,754	56	
		Total	3,780	100.0	6,495	100.0	10,275	100.	
Which of the following statements b apply)	est describe actions you tal	ke regarding students who have been struggli	ng academ	ically in you	r selected c	ourse sectio	n? (Mark all	that	
I have communicated with students during class	STRGLINCL	Not marked	1,558	41.2	2,595	40.0	4,153	40	
		Marked	2,224	58.8	3,893	60.0	6,117	59	
		Total	3,782	100.0	6,488	100.0	10,270	100	
I have communicated with students outside of class	STRGLOUTCL	Not marked	664	17.6	654	10.1	1,318	12	
		Marked	3,118	82.4	5,834	89.9	8,952	87	
		Total	3,782	100.0	6,488	100.0	10,270	100	
I have referred students to academic advising services	STRGLADVSVC	Not marked	1,889	49.9	2,866	44.2	4,755	46	
		Marked	1,893	50.1	3,622	55.8	5,515	53	
		Total	3,782	100.0	6,488	100.0	10,270	100	
I have contacted someone else in the college who then contacts	STRGLSELSE	Not marked	2,377	62.9	3,568	55.0	5,945	57	
students as part of an intervention process		Marked	1,405	37.1	2,920	45.0	4,325	42	
		Total	3,782	100.0	6,488	100.0	10,270	100	
I have required that students participate in college tutoring services	STRGLREQTUT	Not marked	3,454	91.3	5,791	89.3	9,245	90	
		Marked	328	8.7	697	10.7	1,025	10	
		Total	3,782	100.0	6,488	100.0	10,270	100	
I have referred (not required) students to college tutoring services	STRGLREFTUT	Not marked	2,002	52.9	2,651	40.9	4,653	45	
		Marked	1,780	47.1	3,837	59.1	5,617	54	
		Total	3,782	100.0	6,488	100.0	10,270	100	
Other	STRGLOTHR	Not marked	3,508	92.8	5,868	90.4	9,376	91	
		Marked	274	7.2	620	9.6	894	8	

			Part-	Time	Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Which of the following best describes your academic rank, title, or current	FACADRANK	Other	869	23.0	229	3.5	1,098	10.7
position?		Lecturer	150	4.0	12	0.2	162	1.6
		Instructor	2,035	54.0	1,768	27.3	3,803	37.1
		Assistant Professor	99	2.6	865	13.4	964	9.4
		Associate Professor	213	5.6	1,302	20.1	1,515	14.8
		Professor	406	10.8	2,294	35.5	2,700	26.4
		Total	3,772	100.0	6,470	100.0	10,242	100.0
What is your current tenure status?	FTENURE	No tenure system at this institution	1,182	32.6	2,089	32.5	3,271	32.5
		Not on tenure track, although this institution has a tenure system	2,265	62.4	502	7.8	2,767	27.5
		On tenure track, but not tenured	51	1.4	718	11.2	769	7.6
		Tenured	133	3.7	3,128	48.6	3,261	32.4
		Total	3,631	100.0	6,437	100.0	10,068	100.0
How many years of teaching	FYEARS	40 years or more	116	3.1	116	1.8	232	2.3
experience do you have at any college/university, not including graduate teaching assistant		30 to 39 years	226	6.0	555	8.6	781	7.6
positions?		20 to 29 years	666	17.6	1,726	26.7	2,392	23.3
		10 to 19 years	1,237	32.8	2,406	37.2	3,643	35.5
		5 to 9 years	718	19.0	1,024	15.8	1,742	17.0
		1 to 4 years	615	16.3	505	7.8	1,120	10.9
		First-year instructor	197	5.2	142	2.2	339	3.3
		Total	3,775	100.0	6,474	100.0	10,249	100.0
What is the highest degree you have earned?	HIGHDEGREE	Other	237	6.3	424	6.6	661	6.5
carrieu ?		Bachelors degree	350	9.3	391	6.1	741	7.2
		Masters degree	2,404	63.8	3,753	58.1	6,157	60.2
		Doctoral degree (e.g., Ph.D., Ed.D.)	652	17.3	1,703	26.4	2,355	23.0
		First professional degree (e.g., M.D., D.D.S., J.D., D.V.M)	124	3.3	184	2.9	308	3.0
		Total	3,767	100.0	6,455	100.0	10,222	100.0
What is your age group?	AGEGROUP	24 or under	15	0.4	13	0.2	28	0.3
		25 to 29	90	2.4	72	1.1	162	1.6
		30 to 39	482	12.9	854	13.3	1,336	13.2
		40 to 49	832	22.2	1,874	29.2	2,706	26.6
		50 to 64	1,474	39.3	3,011	47.0	4,485	44.2
		65 or more	854	22.8	585	9.1	1,439	14.2
		Total	3,747	100.0	6,409	100.0	10,156	100.0

			Part-Time		Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
What is your gender identity?	FGENDERID	Man	1,534	40.8	2,534	39.3	4,068	39.9
		Woman	2,017	53.6	3,423	53.1	5,440	53.3
		Other	15	0.4	21	0.3	36	0.4
		I prefer not to respond	197	5.2	463	7.2	660	6.5
		Total	3,763	100.0	6,441	100.0	10,204	100.0
Where are you employed outside of	this college?							
Self-employed	FSELFEM	Not marked	3,037	82.3	5,747	90.1	8,784	87.2
		Marked	654	17.7	632	9.9	1,286	12.8
		Total	3,691	100.0	6,379	100.0	10,070	100.0
Other college(s) in teaching position	FOTCOLTP	Not marked	2,664	72.2	5,905	92.6	8,569	85.1
		Marked	1,027	27.8	474	7.4	1,501	14.9
		Total	3,691	100.0	6,379	100.0	10,070	100.0
Other college(s) in non-teaching	FOTCOLNT	Not marked	3,578	96.9	6,344	99.5	9,922	98.5
position		Marked	113	3.1	35	0.5	148	1.5
		Total	3,691	100.0	6,379	100.0	10,070	100.0
Full-time non-academic position	FFTNAP	Not marked	3,080	83.4	6,295	98.7	9,375	93.1
		Marked	611	16.6	84	1.3	695	6.9
		Total	3,691	100.0	6,379	100.0	10,070	100.0
Part-time non-academic position	FPTNAP	Not marked	3,404	92.2	6,073	95.2	9,477	94.1
		Marked	287	7.8	306	4.8	593	5.9
		Total	3,691	100.0	6,379	100.0	10,070	100.0
Work related to my teaching field at this college	FWORKTEA	Not marked	3,039	82.3	5,875	92.1	8,914	88.5
		Marked	652	17.7	504	7.9	1,156	11.5
		Total	3,691	100.0	6,379	100.0	10,070	100.0
Not employed elsewhere	FNOTEMP	Not marked	2,675	72.5	1,697	26.6	4,372	43.4
		Marked	1,016	27.5	4,682	73.4	5,698	56.6
		Total	3,691	100.0	6,379	100.0	10,070	100.0
What is your race/ethnicity?	FRACE_ETH	American Indian or Alaska Native	22	0.6	33	0.5	55	0.5
		Asian	139	3.7	197	3.1	336	3.3
		Black or African American	257	6.8	338	5.3	595	5.8
		Hispanic or Latino	315	8.4	451	7.0	766	7.5
		Native Hawaiian	0	N/A	1	0.0	1	0.0
		Pacific Islander (non-Native Hawaiian)	5	0.1	6	0.1	11	0.1
		White	2,369	63.1	4,259	66.2	6,628	65.1
		Other	64	1.7	108	1.7	172	1.7
		Two or more races	197	5.2	272	4.2	469	4.6
		I prefer not to respond	386	10.3	768	11.9	1,154	11.3
		Total	3,754	100.0	6,433	100.0	10,187	100.0