			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During this academic term, does your	FENROLL	Part-time	10	100.0	0	N/A	10	23.3
institution consider you to be employed part-time or full-time?		Full-time	0	N/A	33	100.0	33	76.7
		Total	10	100.0	33	100.0	43	100.0
During the current academic term, how many hours are you currently	NUMHRSTCH	1 to 3 hours	2	20.0	0	N/A	2	4.7
teaching at this college?		4 to 6 hours	3	30.0	2	6.1	5	11.6
		7 to 9 hours	3	30.0	1	3.0	4	9.3
		10 to 12 hours	0	N/A	7	21.2	7	16.3
		13 to 15 hours	2	20.0	4	12.1	6	14.0
		16 to 18 hours	0	N/A	6	18.2	6	14.0
		More than 18 hours	0	N/A	13	39.4	13	30.2
		Total	10	100.0	33	100.0	43	100.0
Do you think the students in your selected course section can learn all	MS_LRNALL	All of them can	6	60.0	18	54.5	24	55.8
the material being presented?		Most of them can	2	20.0	13	39.4	15	34.9
		Some of them can	2	20.0	2	6.1	4	9.3
		None of them can	0	N/A	0	N/A	0	N/A
		Total	10	100.0	33	100.0	43	100.0
	ı	ı						
Do you think the students in your selected course section can change	MS_CHNGINTEL	All of them can	6	60.0	17	54.8	23	56.1
their basic intelligence?		Most of them can	2	20.0	11	35.5	13	31.7
		Some of them can	2	20.0	2	6.5	4	9.8
		None of them can	0	N/A	1	3.2	1	2.4
		Total	10	100.0	31	100.0	41	100.0
	I							
Do you think the students in your selected course section believe they	MS_STUCHNGINTEL	All of them do	4	44.4	3	9.7	7	17.5
can change their basic intelligence?		Most of them do	1	11.1	17	54.8	18	45.0
		Some of them do	4	44.4	11	35.5	15	37.5
		None of them do	0	N/A	0	N/A	0	N/A
		Total	9	100.0	31	100.0	40	100.0
Do you think this college is preparing students for what they plan to do in	MS_COLPREPSTU	It is preparing all of them	5	50.0	5	15.2	10	23.3
life?		It is preparing most of them	4	40.0	23	69.7	27	62.8
		It is preparing some of them	1	10.0	5	15.2	6	14.0
		It is preparing none of them	0	N/A	0	N/A	0	N/A
		Total	10	100.0	33	100.0	43	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Do you think students at this college	MS_WELCOME	All of them do	7	70.0	9	27.3	16	37.2
feel welcome and respected?		Most of them do	3	30.0	21	63.6	24	55.8
		Some of them do	0	N/A	3	9.1	3	7.0
		None of them do	0	N/A	0	N/A	0	N/A
		Total	10	100.0	33	100.0	43	100.0
How many students are enrolled in	FNUMSTU	Fewer than 10	0	N/A	1	3.0	1	2.3
your selected course section?		10 to 19	6	60.0	18	54.5	24	55.8
		20 to 29	3	30.0	9	27.3	12	27.9
		30 to 39	1	10.0	2	6.1	3	7.0
		40 to 69	0	N/A	2	6.1	2	4.7
		70 or more	0	N/A	1	3.0	1	2.3
		Total	10	100.0	33	100.0	43	100.0
Prior to this academic term, how many	TIMESTCH	None	1	10.0	1	3.0	2	4.7
mes have you taught your selected ourse?		1 to 3	1	10.0	5	15.2	6	14.0
		4 to 6	1	10.0	4	12.1	5	11.6
		7 to 9	2	20.0	3	9.1	5	11.6
		10 to 15	2	20.0	4	12.1	6	14.0
		16 to 20	1	10.0	2	6.1	3	7.0
		21 or more	2	20.0	14	42.4	16	37.2
		Total	10	100.0	33	100.0	43	100.0
Are you currently teaching honors	TCHHONRS	No	10	100.0	28	84.8	38	88.4
courses at this college?		Yes	0	N/A	5	15.2	5	11.6
		Total	10	100.0	33	100.0	43	100.0
Are you currently teaching developmental/remedial courses at	TCHDEVED	Yes, I teach ONLY developmental courses	1	10.0	1	3.0	2	4.7
this college?		Yes, I teach both developmental and college-level courses	0	N/A	4	12.1	4	9.3
		No, I teach only college-level courses	9	90.0	28	84.8	37	86.0
		Total	10	100.0	33	100.0	43	100.0
How much do you incorporate the use	of these services into you	r selected course section?						
Academic advising/planning	INCACADADV	Never	1	11.1	4	12.1	5	11.9
		Rarely	0	N/A	6	18.2	6	14.3
		Sometimes	5	55.6	11	33.3	16	38.1
		Often	2	22.2	12	36.4	14	33.3
		N/A	1	11.1	0	N/A	1	2.4
		Total	9	100.0	33	100.0	42	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the	e use of these services into you	ur selected course section?						
Career counseling	INCCARCOUNSL	Never	1	11.1	5	15.2	6	14.3
		Rarely	3	33.3	12	36.4	15	35.7
		Sometimes	3	33.3	8	24.2	11	26.2
		Often	1	11.1	7	21.2	8	19.0
		N/A	1	11.1	1	3.0	2	4.8
		Total	9	100.0	33	100.0	42	100.0
Job placement assistance	INCJOBPL	Never	4	44.4	9	27.3	13	31.0
		Rarely	3	33.3	11	33.3	14	33.3
		Sometimes	1	11.1	6	18.2	7	16.7
		Often	0	N/A	5	15.2	5	11.9
		N/A	1	11.1	2	6.1	3	7.1
		Total	9	100.0	33	100.0	42	100.0
Peer or other tutoring	INCTUTOR	Never	1	11.1	2	6.1	3	7.1
		Rarely	1	11.1	1	3.0	2	4.8
		Sometimes	3	33.3	15	45.5	18	42.9
		Often	4	44.4	15	45.5	19	45.2
		N/A	0	N/A	0	N/A	0	N/A
		Total	9	100.0	33	100.0	42	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	2	22.2	4	12.1	6	14.3
		Rarely	0	N/A	7	21.2	7	16.7
		Sometimes	2	22.2	14	42.4	16	38.1
		Often	4	44.4	7	21.2	11	26.2
		N/A	1	11.1	1	3.0	2	4.8
		Total	9	100.0	33	100.0	42	100.0
Child care	INCCHLDCARE	Never	6	66.7	14	42.4	20	47.6
		Rarely	2	22.2	11	33.3	13	31.0
		Sometimes	0	N/A	2	6.1	2	4.8
		Often	0	N/A	0	N/A	0	N/A
		N/A	1	11.1	6	18.2	7	16.7
		Total	9	100.0	33	100.0	42	100.0
Financial aid advising	INCFINAID	Never	2	22.2	6	18.2	8	19.0
		Rarely	4	44.4	9	27.3	13	31.0
		Sometimes	1	11.1	10	30.3	11	26.2
		Often	1	11.1	7	21.2	8	19.0
		N/A	1	11.1	1	3.0	2	4.8
		Total	9	100.0	33	100.0	42	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the use	of these services into you	r selected course section?						
Computer lab	INCCOMPLAB	Never	2	22.2	5	15.2	7	16.7
		Rarely	0	N/A	5	15.2	5	11.9
		Sometimes	4	44.4	12	36.4	16	38.1
		Often	2	22.2	8	24.2	10	23.8
		N/A	1	11.1	3	9.1	4	9.5
		Total	9	100.0	33	100.0	42	100.0
Student organizations	INCSTUORG	Never	2	22.2	6	18.2	8	19.0
		Rarely	3	33.3	5	15.2	8	19.0
		Sometimes	3	33.3	15	45.5	18	42.9
		Often	0	N/A	6	18.2	6	14.3
		N/A	1	11.1	1	3.0	2	4.8
		Total	9	100.0	33	100.0	42	100.0
Transfer advising/planning	INCTRANSADV	Never	2	22.2	2	6.1	4	9.5
		Rarely	3	33.3	10	30.3	13	31.0
		Sometimes	1	11.1	10	30.3	11	26.2
		Often	2	22.2	11	33.3	13	31.0
		N/A	1	11.1	0	N/A	1	2.4
		Total	9	100.0	33	100.0	42	100.0
Library resources and services	INCLIBRARY	Never	1	11.1	2	6.1	3	7.1
		Rarely	1	11.1	9	27.3	10	23.8
		Sometimes	4	44.4	13	39.4	17	40.5
		Often	3	33.3	8	24.2	11	26.2
		N/A	0	N/A	1	3.0	1	2.4
		Total	9	100.0	33	100.0	42	100.0
Services for students with disabilities	INCDISABL	Never	1	11.1	2	6.1	3	7.1
		Rarely	2	22.2	11	33.3	13	31.0
		Sometimes	4	44.4	16	48.5	20	47.6
		Often	1	11.1	2	6.1	3	7.1
		N/A	1	11.1	2	6.1	3	7.1
		Total	9	100.0	33	100.0	42	100.0
Services for active military and veterans	INCMILVET	Never	4	44.4	5	15.2	9	21.4
		Rarely	2	22.2	11	33.3	13	31.0
		Sometimes	1	11.1	13	39.4	14	33.3
		Often	1	11.1	1	3.0	2	4.8
		N/A	1	11.1	3	9.1	4	9.5
		Total	9	100.0	33	100.0	42	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week doil	ng each of the following?						
Teaching students in class	FTEACH	None	0	N/A	0	N/A	0	N/A
		1–4	1	11.1	2	6.3	3	7.3
		5–8	2	22.2	4	12.5	6	14.6
		9–12	4	44.4	7	21.9	11	26.8
		13–16	1	11.1	3	9.4	4	9.8
		17–20	0	N/A	8	25.0	8	19.5
		21–30	0	N/A	7	21.9	7	17.1
		More than 30	1	11.1	1	3.1	2	4.9
		Total	9	100.0	32	100.0	41	100.0
Grading	FGRADING	None	0	N/A	1	3.1	1	2.4
		1-4	6	66.7	13	40.6	19	46.3
		5–8	1	11.1	7	21.9	8	19.5
		9–12	0	N/A	5	15.6	5	12.2
		13–16	1	11.1	5	15.6	6	14.6
		17–20	0	N/A	0	N/A	0	N/A
		21–30	1	11.1	1	3.1	2	4.9
		More than 30	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0
Giving feedback to students	FFEEDBK	None	0	N/A	0	N/A	0	N/A
		1–4	5	55.6	10	31.3	15	36.6
		5–8	2	22.2	15	46.9	17	41.5
		9–12	1	11.1	4	12.5	5	12.2
		13–16	0	N/A	3	9.4	3	7.3
		17–20	0	N/A	0	N/A	0	N/A
		21–30	1	11.1	0	N/A	1	2.4
		More than 30	0	100.0	0	N/A	0	N/A
Preparing for class (non-online	FPREPCL	Total None	0	100.0 N/A	32	100.0 N/A	41	100.0 N/A
materials)	TINE OF	1–4	4	44.4	8	25.0	12	29.3
		5–8	1	11.1	14	43.8	15	36.6
		9–12	3	33.3	5	15.6	8	19.5
		13–16	0	N/A	5	15.6	5	12.2
		17–20	0	N/A	0	N/A	0	N/A
		21–30	1	11.1	0	N/A	1	2.4
		More than 30	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week d	oing each of the following?						
Preparing online materials for classes	FPREPONL	None	1	11.1	1	3.2	2	5.0
(e.g., learning management system/course management system materials)		1–4	7	77.8	15	48.4	22	55.0
materials)		5–8	0	N/A	7	22.6	7	17.5
		9–12	0	N/A	4	12.9	4	10.0
		13–16	0	N/A	2	6.5	2	5.0
		17–20	0	N/A	2	6.5	2	5.0
		21–30	1	11.1	0	N/A	1	2.5
		More than 30	0	N/A	0	N/A	0	N/A
		Total	9	100.0	31	100.0	40	100.0
Research and scholarly activities	FRESEARCH	None	1	11.1	4	12.5	5	12.2
		1–4	7	77.8	20	62.5	27	65.9
		5–8	0	N/A	5	15.6	5	12.2
		9–12	0	N/A	3	9.4	3	7.3
		13–16	0	N/A	0	N/A	0	N/A
		17–20	1	11.1	0	N/A	1	2.4
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0
Advising students	FADVISE	None	2	22.2	2	6.3	4	9.8
		1–4	6	66.7	19	59.4	25	61.0
		5–8	1	11.1	6	18.8	7	17.1
		9–12	0	N/A	5	15.6	5	12.2
		13–16	0	N/A	0	N/A	0	N/A
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0
Supervising student internships or other field experiences	FSUPERV	None	8	88.9	20	62.5	28	68.3
other held experiences		1–4	1	11.1	5	15.6	6	14.6
		5–8	0	N/A	3	9.4	3	7.3
		9–12	0	N/A	1	3.1	1	2.4
		13–16	0	N/A	0	N/A	0	N/A
		17–20	0	N/A	1	3.1	1	2.4
		21–30	0	N/A	1	3.1	1	2.4
		More than 30	0	N/A	1	3.1	1	2.4
		Total	9	100.0	32	100.0	41	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week doi	ng each of the following?						
Working with students on activities	FWORKSTA	None	8	88.9	5	15.6	13	31.7
other than coursework (committees, organizations, student life activities, orientation, intramurals, etc.)		1–4	1	11.1	22	68.8	23	56.1
onemation, intramurais, etc.)		5–8	0	N/A	1	3.1	1	2.4
		9–12	0	N/A	1	3.1	1	2.4
		13–16	0	N/A	0	N/A	0	N/A
		17–20	0	N/A	1	3.1	1	2.4
		21–30	0	N/A	1	3.1	1	2.4
		More than 30	0	N/A	1	3.1	1	2.4
		Total	9	100.0	32	100.0	41	100.0
Participating in service activities	FPARTSVC	None	3	33.3	10	31.3	13	31.7
		1–4	5	55.6	18	56.3	23	56.1
		5–8	0	N/A	4	12.5	4	9.8
		9–12	0	N/A	0	N/A	0	N/A
		13–16	1	11.1	0	N/A	1	2.4
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0
Coordination and/or administrative activities	FCOORD	None	5	55.6	2	6.3	7	17.1
		1-4	4	44.4	14	43.8	18	43.9
		5-8	0	N/A	8	25.0	8	19.5
		9–12	0	N/A	4	12.5	4	9.8
		13–16	0	N/A	0	3.1 N/A	0	2.4
		17–20 21–30	0	N/A N/A	1	N/A 3.1	1	N/A 2.4
		More than 30	0	N/A	2	6.3	2	4.9
		Total	9	100.0	32	100.0	41	100.0
Participating on college committees or	FTASK	None	6	66.7	4	12.5	10	24.4
task forces		1–4	3	33.3	17	53.1	20	48.8
		5–8	0	N/A	9	28.1	9	22.0
		9–12	0	N/A	2	6.3	2	4.9
		13–16	0	N/A	0	N/A	0	N/A
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week doir	ng each of the following?						
Mentoring other faculty	FMENT	None	8	88.9	15	46.9	23	56.1
		1–4	1	11.1	12	37.5	13	31.7
		5–8	0	N/A	4	12.5	4	9.8
		9–12	0	N/A	1	3.1	1	2.4
		13–16	0	N/A	0	N/A	0	N/A
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0
Is professional development available to you at this college?	PDAVAIL	No	0	N/A	2	6.1	2	4.8
10,000 000000		Yes	9	100.0	30	90.9	39	92.9
		I don't know	0	N/A	1	3.0	1	2.4
		Total	9	100.0	33	100.0	42	100.0
In the past 12 months, have you participated in professional	PDPARTIC	No	2	22.2	2	6.1	4	9.5
development for this college?		Yes	7	77.8	31	93.9	38	90.5
		Total	9	100.0	33	100.0	42	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE PDPARTIC: Was it	PDPARTVAL	No	0	N/A	3	9.7	3	7.9
valuable?		Yes	7	100.0	28	90.3	35	92.1
		Total	7	100.0	31	100.0	38	100.0
Is professional development required as a part of your teaching role at this	PDREQD	No	4	44.4	4	12.1	8	19.0
college?		Yes	3	33.3	29	87.9	32	76.2
		I don't know	2	22.2	0	N/A	2	4.8
		Total	9	100.0	33	100.0	42	100.0
Do you receive release time from class when you participate in	PDRELTIME	No	6	66.7	18	54.5	24	57.1
professional development for this college?		Yes	0	N/A	5	15.2	5	11.9
		Sometimes	2	22.2	5	15.2	7	16.7
		I don't know	1	11.1	5	15.2	6	14.3
		Total	9	100.0	33	100.0	42	100.0
Does this college pay for professional development that you participate in	PDCOLPAY	No	1	11.1	6	18.2	7	16.7
offsite?		Yes	0	N/A	7	21.2	7	16.7
		Sometimes	4	44.4	19	57.6	23	54.8
		I don't know	4	44.4	1	3.0	5	11.9
		Total	9	100.0	33	100.0	42	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" or	PDCOLPAYALL	No	1	25.0	4	15.4	5	16.7
"SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional development is paid for by this		Yes	0	N/A	7	26.9	7	23.3
college, are all related expenses covered?		Sometimes	3	75.0	15	57.7	18	60.0
		Total	4	100.0	26	100.0	30	100.0
In your selected course section, on ave	orage, what percentage of			100.0	20	100.0	30	100.0
				NI/A		N/A		N1/A
Lecture	LECTURE	0%	0	N/A	0	N/A	0	N/A
		1 to 9%	0	N/A	4	12.5	4	9.8
		10 to 19%	2	22.2	2	6.3	4	9.8
		20 to 29%	0	N/A	9	28.1	9	22.0
		30 to 39%	2	22.2	4	12.5	6	14.6
		40 to 49%	3	33.3	5	15.6	8	19.5
		50 to 74%	0	N/A	6	18.8	6	14.6
		75 to 100%	2	22.2	1	3.1	3	7.3
		N/A	0	N/A	1	3.1	1	2.4
		Total	9	100.0	32	100.0	41	100.0
Teacher-led discussion	TCHRLDDIS	0%	0	N/A	0	N/A	0	N/A
		1 to 9%	1	11.1	3	9.4	4	9.8
		10 to 19%	2	22.2	7	21.9	9	22.0
		20 to 29%	4	44.4	8	25.0	12	29.3
		30 to 39%	0	N/A	6	18.8	6	14.6
		40 to 49%	1	11.1	3	9.4	4	9.8
		50 to 74%	0	N/A	3	9.4	3	7.3
		75 to 100%	1	11.1	2	6.3	3	7.3
		N/A	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0
Teacher-student shared responsibility	SHRTCHRSTU	0%	0	N/A	2	6.7	2	5.1
(seminar, discussion, etc.)		1 to 9%	2	22.2	4	13.3	6	15.4
		10 to 19%	3	33.3	11	36.7	14	35.9
		20 to 29%	3	33.3	7	23.3	10	25.6
		30 to 39%	0	N/A	2	6.7	2	5.1
		40 to 49%	1	11.1	2	6.7	3	7.7
		50 to 74%	0	N/A	0	N/A	0	N/A
		75 to 100%	0	N/A	1	3.3	1	2.6
		N/A	0	N/A	1	3.3	1	2.6

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on ave	erage, what percentage of	class time is spent on the following?						
Student technology use	TECHUSE	0%	0	N/A	4	13.3	4	10.3
		1 to 9%	2	22.2	14	46.7	16	41.0
		10 to 19%	2	22.2	5	16.7	7	17.9
		20 to 29%	3	33.3	4	13.3	7	17.9
		30 to 39%	0	N/A	1	3.3	1	2.6
		40 to 49%	0	N/A	0	N/A	0	N/A
		50 to 74%	0	N/A	2	6.7	2	5.1
		75 to 100%	1	11.1	0	N/A	1	2.6
		N/A	1	11.1	0	N/A	1	2.6
		Total	9	100.0	30	100.0	39	100.0
Small group activities	SMGRPACTIV	0%	2	22.2	2	6.5	4	10.0
		1 to 9%	1	11.1	9	29.0	10	25.0
		10 to 19%	1	11.1	11	35.5	12	30.0
		20 to 29%	2	22.2	6	19.4	8	20.0
		30 to 39%	3	33.3	2	6.5	5	12.5
		40 to 49%	0	N/A	1	3.2	1	2.5
		50 to 74%	0	N/A	0	N/A	0	N/A
		75 to 100%	0	N/A	0	N/A	0	N/A
		N/A	0	N/A	0	N/A	0	N/A
		Total	9	100.0	31	100.0	40	100.0
Student presentations	PCTSTUPRES	0%	3	33.3	6	18.8	9	22.0
		1 to 9%	3	33.3	14	43.8	17	41.5
		10 to 19%	0	N/A	9	28.1	9	22.0
		20 to 29%	1	11.1	2	6.3	3	7.3
		30 to 39%	0	N/A	0	N/A	0	N/A
		40 to 49%	2	22.2	0	N/A	2	4.9
		50 to 74%	0	N/A	0	N/A	0	N/A
		75 to 100%	0	N/A	0	N/A	0	N/A
		N/A	0	N/A	1	3.1	1	2.4
		Total	9	100.0	32	100.0	41	100.0
In-class writing	INCLWRIT	0%	2	22.2	13	40.6	15	36.6
		1 to 9%	2	22.2	12	37.5	14	34.1
		10 to 19%	2	22.2	2	6.3	4	9.8
		20 to 29%	1	11.1	1	3.1	2	4.9
		30 to 39%	1	11.1	2	6.3	3	7.3
		40 to 49%	0	N/A	0	N/A	0	N/A
		50 to 74%	0	N/A	1	3.1	1	2.4
		75 to 100%	0	N/A	0	N/A	0	N/A
		N/A	1	11.1	1	3.1	2	4.9
		Total	9	100.0	32	100.0	41	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on av	erage, what percentage of	class time is spent on the following?						
Testing and evaluation	EVALUATE	0%	1	11.1	1	3.2	2	5.0
		1 to 9%	1	11.1	14	45.2	15	37.5
		10 to 19%	6	66.7	8	25.8	14	35.0
		20 to 29%	1	11.1	4	12.9	5	12.5
		30 to 39%	0	N/A	2	6.5	2	5.0
		40 to 49%	0	N/A	1	3.2	1	2.5
		50 to 74%	0	N/A	0	N/A	0	N/A
		75 to 100%	0	N/A	1	3.2	1	2.5
		N/A	0	N/A	0	N/A	0	N/A
		Total	9	100.0	31	100.0	40	100.0
Performances in applied and fine arts	PERFORMANCE	0%	8	88.9	19	59.4	27	65.9
(dance, drama, music)		1 to 9%	1	11.1	1	3.1	2	4.9
		10 to 19%	0	N/A	1	3.1	1	2.4
		20 to 29%	0	N/A	1	3.1	1	2.4
		30 to 39%	0	N/A	0	N/A	0	N/A
		40 to 49%	0	N/A	1	3.1	1	2.4
		50 to 74%	0	N/A	0	N/A	0	N/A
		75 to 100%	0	N/A	0	N/A	0	N/A
		N/A	0	N/A	9	28.1	9	22.0
		Total	9	100.0	32	100.0	41	100.0
Experiential (labs, field work, art exhibits, clinical placements,	EXPERIENTIAL	0%	5	55.6	7	21.9	12	29.3
internships)		1 to 9%	2	22.2	3	9.4	5	12.2
		10 to 19%	0	N/A	3	9.4	3	7.3
		20 to 29%	1	11.1	5	15.6	6	14.6
		30 to 39%	1	11.1	1	3.1	2	4.9
		40 to 49%	0	N/A	2	6.3	2	4.9
		50 to 74%	0	N/A	3	9.4	3	7.3
		75 to 100%	0	N/A	1	3.1	1	2.4
		N/A	0	N/A	7	21.9	7	17.1
		Total	9	100.0	32	100.0	41	100.0
Hands-on practice	HANDSON	0%	2	22.2	2	6.3	4	9.8
		1 to 9%	2	22.2	3	9.4	5	12.2
		10 to 19%	1	11.1	5	15.6	6	14.6
		20 to 29%	1	11.1	7	21.9	8	19.5
		30 to 39%	2	22.2	0	N/A	2	4.9
		40 to 49%	0	N/A	7	21.9	7	17.1
		50 to 74%	0	N/A	4	12.5	4	9.8
		75 to 100%	1	11.1	2	6.3	3	7.3
		N/A	0	N/A	2	6.3	2	4.9
		Total	9	100.0	32	100.0	41	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, wh	ich of the following are part	of your teaching role at this college? (Mar	k all that app	oly)				
Academic advising	FACAADV	Not marked	5	83.3	6	18.8	11	28.9
		Marked	1	16.7	26	81.3	27	71.1
		Total	6	100.0	32	100.0	38	100.0
Accelerated developmental education	ACCDEVED	Not marked	4	66.7	27	84.4	31	81.6
		Marked	2	33.3	5	15.6	7	18.4
		Total	6	100.0	32	100.0	38	100.0
Capstone course (culminating a program or integrating a series of	FCAPSTONE	Not marked	6	100.0	25	78.1	31	81.6
courses)		Marked	0	N/A	7	21.9	7	18.4
		Total	6	100.0	32	100.0	38	100.0
Clinical or other field supervision of student work	FCLINIC	Not marked	5	83.3	27	84.4	32	84.2
otadoni von		Marked	1	16.7	5	15.6	6	15.8
		Total	6	100.0	32	100.0	38	100.0
College orientation	COLORIENT	Not marked	5	83.3	26	81.3	31	81.6
		Marked	1	16.7	6	18.8	7	18.4
		Total	6	100.0	32	100.0	38	100.0
Community-based projects (service learning activities incorporated into	SRVCLEARN	Not marked	6	100.0	24	75.0	30	78.9
course(s))		Marked	0	N/A	8	25.0	8	21.1
		Total	6	100.0	32	100.0	38	100.0
Distance learning course	FDISTANC	Not marked	4	66.7	15	46.9	19	50.0
		Marked	2	33.3	17	53.1	19	50.0
		Total	6	100.0	32	100.0	38	100.0
First-year experience program	FYEPGM	Not marked	6	100.0	31	96.9	37	97.4
		Marked	0	N/A	1	3.1	1	2.6
		Total	6	100.0	32	100.0	38	100.0
Independent study	FINDSTUDY	Not marked	5	83.3	17	53.1	22	57.9
		Marked	1	16.7	15	46.9	16	42.1
		Total	6	100.0	32	100.0	38	100.0
Organized learning community (two or more courses that a group of students	ORGLRNCOMM	Not marked	5	83.3	28	87.5	33	86.8
take together)		Marked	1	16.7	4	12.5	5	13.2
		Total	6	100.0	32	100.0	38	100.0
Student success course (a course that teaches the skills needed to	SSC	Not marked	5	83.3	29	90.6	34	89.5
succeed in college)		Marked	1	16.7	3	9.4	4	10.5
		Total	6	100.0	32	100.0	38	100.0
Supplemental instruction	SUPLINSTR	Not marked	4	66.7	25	78.1	29	76.3
		Marked	2	33.3	7	21.9	9	23.7
		Total	6	100.0	32	100.0	38	100.0
Team teaching	FTEAMTEC	Not marked	5	83.3	23	71.9	28	73.7
		Marked	1	16.7	9	28.1	10	26.3
		Total	6	100.0	32	100.0	38	100.0

			Part-Time		Full-Time		All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, whi	ch of the following are part	t of your teaching role at this college? (Mar	k all that app	oly)				
Tutoring	TUTORING	Not marked	4	66.7	20	62.5	24	63.2
. 3.59		Marked	2	33.3	12	37.5	14	36.8
		Total	6	100.0	32	100.0	38	100.0
								l
During the first week of the surrent	INCLASSESS	No	6	66.7	19	57.6	25	59.5
During the first week of the current academic term in your selected course section did you administer an	INCLASSESS	NO		00.7	19	57.0	25	59.5
in-class assessment to determine your students' preparedness to succeed in the course?		Yes	3	33.3	14	42.4	17	40.5
		Total	9	100.0	33	100.0	42	100.0
IF YOU ANSWERED "YES" TO THE \ administer an in-class assessment to	/ARIABLE INCLASSESS: determine my students' pr	In the first week of the current academic treparedness to succeed in the course. (M	erm in my so ark all that a	elected cour pply)	se section,	I used the fo	ollowing met	hods to
A written assessment	INCLWRASSES	Not marked	2	66.7	3	21.4	5	29.4
		Marked	1	33.3	11	78.6	12	70.6
		Total	3	100.0	14	100.0	17	100.0
An oral assessment	INCLORAL	Not marked	1	33.3	9	64.3	10	58.8
		Marked	2	66.7	5	35.7	7	41.2
		Total	3	100.0	14	100.0	17	100.0
An online assessment	INCLONLINE	Not marked	3	100.0	8	57.1	11	64.7
		Marked	0	N/A	6	42.9	6	35.3
		Total	3	100.0	14	100.0	17	100.0
A computer-assisted assessment	INCLCOMP	Not marked	2	66.7	12	85.7	14	82.4
		Marked	1	33.3	2	14.3	3	17.6
		Total	3	100.0	14	100.0	17	100.0
None of these	INCLNONE	Not marked	3	100.0	14	100.0	17	100.0
		Marked	0	N/A	0	N/A	0	N/A
		Total	3	100.0	14	100.0	17	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of the following, if any, is your MOST	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	1	33.3	6	42.9	7	41.2
COMMON action based on results of your in-class assessment if a student is under-prepared?		I recommend to academic advising or student services that a student be placed in another course or level	0	N/A	2	14.3	2	11.8
		I adjust my course pedagogy or approach	2	66.7	4	28.6	6	35.3
		I advise a student to drop the course	0	N/A	0	N/A	0	N/A
		Other	0	N/A	2	14.3	2	11.8
		Total	3	100.0	14	100.0	17	100.0
During the current academic term at	LATEREG	None	3	33.3	8	24.2	11	26.2
this college, about what percentage of the students in your selected course section registered after the first class		1–10%	6	66.7	22	66.7	28	66.7
section registered after the first class session?		11–25%	0	N/A	1	3.0	1	2.4
		26–50%	0	N/A	0	N/A	0	N/A
		More than 50%	0	N/A	2	6.1	2	4.8
		Total	9	100.0	33	100.0	42	100.0

			Part-	Time	Full-	Time	All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
For your selected course section, do	ATTENDPOL	No	3	33.3	4	12.1	7	16.7
you have a course attendance policy that specifies the adverse impact on students' grades for missing class?		Yes	6	66.7	29	87.9	35	83.3
		Total	9	100.0	33	100.0	42	100.0
IF YOU ANSWERED "YES" TO THE course section? (Mark all that apply)	VARIABLE ATTENDPOL:	In which of the following ways have you co	mmunicated	the attenda	ance policy	to the studer	nts in your s	elected
I have orally explained the policy to my students	ATNDPOLORAL	Not marked	0	N/A	4	13.8	4	11.4
- Cladolino		Marked	6	100.0	25	86.2	31	88.6
		Total	6	100.0	29	100.0	35	100.0
I have included the policy on the course syllabus	ATNDPOLSYL	Not marked	1	16.7	0	N/A	1	2.9
		Marked	5	83.3	29	100.0	34	97.1
		Total	6	100.0	29	100.0	35	100.0
I have posted the policy online	ATNDPOLOL	Not marked	2	33.3	10	34.5	12	34.3
		Marked	4	66.7	19	65.5	23	65.7
		Total	6	100.0	29	100.0	35	100.0
I have sent the policy in an e-mail to my students	ATNDPOLEM	Not marked	4	66.7	24	82.8	28	80.0
		Marked	2	33.3	5	17.2	7	20.0
		Total	6	100.0	29	100.0	35	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	6	100.0	27	93.1	33	94.3
		Marked	0	N/A	2	6.9	2	5.7
		Total	6	100.0	29	100.0	35	100.0
I have had students sign the syllabus or attendance policy as a contract for	ATNDPOLSIGN	Not marked	5	83.3	14	48.3	19	54.3
mutual understanding of expectations		Marked	1	16.7	15	51.7	16	45.7
		Total	6	100.0	29	100.0	35	100.0
Other	ATNDPOLOTHR	Not marked	5	83.3	28	96.6	33	94.3
		Marked	1	16.7	1	3.4	2	5.7
		Total	6	100.0	29	100.0	35	100.0
IF YOU ANSWERED "YES" TO THE visection? (Mark all that apply)	VARIABLE ATTENDPOL:	What is the impact on students' grades for	missing cla	ass (not ass	ignment dea	adlines) in y	our selected	course
Attendance is tied to a participation score or grade	ATTIMPGD	Not marked	3	50.0	9	32.1	12	35.3
		Marked	3	50.0	19	67.9	22	64.7
		Total	6	100.0	28	100.0	34	100.0
I deduct a given number of points from the final grade for each missed class	ATTIMPPTSEA	Not marked	3	50.0	27	96.4	30	88.2
uie iiriai graue ioi each misseu ciass		Marked	3	50.0	1	3.6	4	11.8
		Total	6	100.0	28	100.0	34	100.0
I deduct a given number of points after a preset number of classes have	ATTIMPPTSAFT	Not marked	4	66.7	24	85.7	28	82.4
been missed		Marked	2	33.3	4	14.3	6	17.6
		Total	6	100.0	28	100.0	34	100.0
I withdraw them from the course after a preset number of classes have been	ATTIMPWD	Not marked	3	50.0	22	78.6	25	73.5
missed		Marked	3	50.0	6	21.4	9	26.5
		Total	6	100.0	28	100.0	34	100.0

			Part-Time		Full-Time		All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL:	What is the impact on students' grades for	missing cla	ass (not ass	ignment dea	adlines) in y	our selected	course
Other	ATTIMPOTHR	Not marked	5	83.3	23	82.1	28	82.4
		Marked	1	16.7	5	17.9	6	17.6
		Total	6	100.0	28	100.0	34	100.0
In your selected section, do you require students to be involved in an	REQINTERN	No	8	88.9	24	72.7	32	76.2
internship, field experience, co-op, experience or clinical assignment?		Yes	1	11.1	9	27.3	10	23.8
		Total	9	100.0	33	100.0	42	100.0
In your selected course section, do you require students to participate in	REQPARTICSI	Yes, for all students	1	11.1	3	9.1	4	9.5
supplemental instruction (extra class sessions with an instructor or experienced student)?		Yes, for some students, depending on academic performance	0	N/A	5	15.2	5	11.9
experienced studenty:		No, participation is optional	3	33.3	9	27.3	12	28.6
		No, supplemental instruction is not offered in my selected course section	5	55.6	16	48.5	21	50.0
		Total	9	100.0	33	100.0	42	100.0
Which of the following statements besapply)	st describe actions you take	e regarding students who have been strugg	gling acaden	nically in you	ur selected o	course secti	on? (Mark a	II that
I have communicated with students during class	STRGLINCL	Not marked	6	66.7	13	39.4	19	45.2
during class		Marked	3	33.3	20	60.6	23	54.8
		Total	9	100.0	33	100.0	42	100.0
I have communicated with students outside of class	STRGLOUTCL	Not marked	1	11.1	1	3.0	2	4.8
Calcide of Glass		Marked	8	88.9	32	97.0	40	95.2
		Total	9	100.0	33	100.0	42	100.0
I have referred students to academic advising services	STRGLADVSVC	Not marked	2	22.2	13	39.4	15	35.7
		Marked	7	77.8	20	60.6	27	64.3
		Total	9	100.0	33	100.0	42	100.0
I have contacted someone else in the college who then contacts students as	STRGLSELSE	Not marked	4	44.4	16	48.5	20	47.6
part of an intervention process		Marked	5	55.6	17	51.5	22	52.4
		Total	9	100.0	33	100.0	42	100.0
I have required that students participate in college tutoring services	STRGLREQTUT	Not marked	8	88.9	26	78.8	34	81.0
·		Marked	1	11.1	7	21.2	8	19.0
I have referred (not required) students to college tutoring services		Total	9	100.0	33	100.0	42	100.0
	STRGLREFTUT	Not marked	3	33.3	12	36.4	15	35.7
<u>-</u>		Marked	6	66.7	21	63.6	27	64.3
		Total	9	100.0	33	100.0	42	100.0
Other	STRGLOTHR	Not marked	9	100.0	32	97.0	41	97.6
		Marked	0	N/A	1	3.0	1	2.4
		Total	9	100.0	33	100.0	42	100.0

			Part-	Time	Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Which of the following best describes	FACADRANK	Other	0	N/A	1	3.0	1	2.4
your academic rank, title, or current position?		Lecturer	0	N/A	0	N/A	0	N/A
		Instructor	5	55.6	6	18.2	11	26.2
		Assistant Professor	0	N/A	2	6.1	2	4.8
		Associate Professor	3	33.3	8	24.2	11	26.2
		Professor	1	11.1	16	48.5	17	40.5
		Total	9	100.0	33	100.0	42	100.0
What is your current tenure status?	FTENURE	No tenure system at this institution	7	77.8	31	96.9	38	92.7
		Not on tenure track, although this institution has a tenure system	2	22.2	1	3.1	3	7.3
		On tenure track, but not tenured	0	N/A	0	N/A	0	N/A
		Tenured	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0
How many years of teaching	FYEARS	40 years or more	0	N/A	2	6.1	2	4.8
experience do you have at any college/university, not including		30 to 39 years	0	N/A	4	12.1	4	9.5
graduate teaching assistant positions?		20 to 29 years	2	22.2	4	12.1	6	14.3
		10 to 19 years	2	22.2	13	39.4	15	35.7
		5 to 9 years	2	22.2	7	21.2	9	21.4
		1 to 4 years	2	22.2	2	6.1	4	9.5
		First-year instructor	1	11.1	1	3.0	2	4.8
		Total	9	100.0	33	100.0	42	100.0
What is the highest degree you have earned?	HIGHDEGREE	Other	1	11.1	4	12.1	5	11.9
earrieu :		Bachelors degree	1	11.1	2	6.1	3	7.1
		Masters degree	7	77.8	13	39.4	20	47.6
		Doctoral degree (e.g., Ph.D., Ed.D.)	0	N/A	13	39.4	13	31.0
		First professional degree (e.g., M.D., D.D.S., J.D., D.V.M)	0	N/A	1	3.0	1	2.4
		Total	9	100.0	33	100.0	42	100.0
What is your age group?	AGEGROUP	24 or under	0	N/A	0	N/A	0	N/A
		25 to 29	0	N/A	0	N/A	0	N/A
		30 to 39	1	11.1	2	6.1	3	7.1
		40 to 49	3	33.3	8	24.2	11	26.2
		50 to 64	2	22.2	17	51.5	19	45.2
		65 or more	3	33.3	6	18.2	9	21.4
		Total	9	100.0	33	100.0	42	100.0

			Part-	Time	Full-Time		All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
What is your gender identity?	FGENDERID	Man	4	44.4	12	36.4	16	38.1
		Woman	5	55.6	20	60.6	25	59.5
		Other	0	N/A	0	N/A	0	N/A
		I prefer not to respond	0	N/A	1	3.0	1	2.4
		Total	9	100.0	33	100.0	42	100.0
Where are you employed outside of t	his college?							
Self-employed	FSELFEM	Not marked	9	100.0	30	93.8	39	95.1
		Marked	0	N/A	2	6.3	2	4.9
		Total	9	100.0	32	100.0	41	100.0
Other college(s) in teaching position	FOTCOLTP	Not marked	7	77.8	29	90.6	36	87.8
		Marked	2	22.2	3	9.4	5	12.2
		Total	9	100.0	32	100.0	41	100.0
Other college(s) in non-teaching position	FOTCOLNT	Not marked	9	100.0	32	100.0	41	100.0
		Marked	0	N/A	0	N/A	0	N/A
		Total	9	100.0	32	100.0	41	100.0
Full-time non-academic positon	FFTNAP	Not marked	8	88.9	32	100.0	40	97.6
		Marked	1	11.1	0	N/A	1	2.4
		Total	9	100.0	32	100.0	41	100.0
Part-time non-academic position	FPTNAP	Not marked	7	77.8	31	96.9	38	92.7
		Marked	2	22.2	1	3.1	3	7.3
		Total	9	100.0	32	100.0	41	100.0
Work related to my teaching field at this college	FWORKTEA	Not marked	9	100.0	28	87.5	37	90.2
		Marked	0	N/A	4	12.5	4	9.8
		Total	9	100.0	32	100.0	41	100.0
Not employed elsewhere	FNOTEMP	Not marked	4	44.4	10	31.3	14	34.1
		Marked	5	55.6	22	68.8	27	65.9
		Total	9	100.0	32	100.0	41	100.0
				ı				
What is your race/ethnicity?	FRACE_ETH	American Indian or Alaska Native	0	N/A	0	N/A	0	N/A
		Asian	0	N/A	0	N/A	0	N/A
		Black or African American	0	N/A	1	3.0	1	2.4
		Hispanic or Latino	0	N/A	1	3.0	1	2.4
		Native Hawaiian	0	N/A	0	N/A	0	N/A
		Pacific Islander (non-Native Hawaiian)	0	N/A	0	N/A	0	N/A
		White	8	88.9 N/A	30	90.9	38	90.5
		Other	0	N/A	0	N/A	0	N/A
		Two or more races	0	N/A	0	N/A	0	N/A
		I prefer not to respond	1	11.1	1	3.0	2	4.8
		Total	9	100.0	33	100.0	42	100.0